











Hendecagon - The 11-shape polygon represents MySkills' challenges and triumphs in the past 11 years. We are grateful to the parents, students, donors, volunteers and supporters who have journeyed with us in the last 11 years.

Printing of this Annual Report is sponsored by K.K.S.S. (M) Sdn Bhd, Rawang.





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Even if I knew that tomorrow the world would go to pieces,
I would still plant my apple tree.

— Martin Luther





LET'S EMBRACE THE DISRUPTION

## A note from the

#### YM LT. GEN (RTD) Raja Dato' Abdul Rashid Raja Badiozaman

Year 2020 saw the change of world order. The whole world was fighting against an unknown enemy.

Being an army man for more than three decades, journeying through Emegency era and later seeing the impact of May 13, this Covid-19 pandemic has given a different meaning to life.

There is no enemy. We are enemy to ourselves and enemy to our family and friends.

Seeing Myskills standing firm and weathering the storm of pandemic has given me more hope that the Board of Directors are propelled with perseverance, pragmatic and futuristic.

We are glad to note that, the Campus with 200 students is fully operational. The CEO and his staff must be credited for this.

The establishing of Myskills Endowment Fund for the future is an excellent move for our financial sustenance and independance.

I personally wish to thank all our individual and corporate donors who trusted us with their monies.

I can assure each ringgit of yours was well spent on creating an enabling Campus for our students and transforming our students to become responsible human beings and good Malaysians.

Looking Forward for a World Where Humanity Means Everything.

A note from the

Datin Dr. Winy Sekhar

The MySkills Foundation is a learning and training organization for at risk youth 18 years and younger. Founded by lawyer Mr. Pasupathi, Dr. Siva and an original team who have dedicated their lives to one of the most disenfranchised community in Malaysia. It is now a proud part of the Vinod Sekhar Trust.

We have seen the growth of the centre, from its humble beginnings in a shop-lot, to a bus terminal in Klang, and currently located in a campus at Kalumpana.



TOWARDS GOOD CAPITALISM



Its grounds readapted for learning with classrooms, bays, and cubicles for skills training including that of wiring and fixing of electrical goods amongst other skills. An industrial kitchen allows resident students to learn to bake, cook, and cater, whilst the land is used for farming fruits and vegetables, with composting in place.

Although MySkills largely caters for skills training, the loveliest component is on the normalisation of attitudes of their students, clearly seen from the routines set, the sense of family amongst staff and students, and the opportunities created to develop the potential of all.

In 2020 we are glad to see a more multiethnic intake, and in 2022 we look forward to incorporate a training scheme with Petra Modular for students to learn modular construction. Petra will expand its programmes with MySkills to include transit systems, Vanilla farming and film industry support skills. This year saw the opening of Tan Sri Dr B. C. Sekhar Centre for Skills and Innovation in the 34 acre Campus that can house up to 450 students.

On behalf of the Vinod Sekhar Foundation, we are proud and blessed to support the incredible work being done. And I am personally proud and thankful for having the opportunity to be the Chairperson of this incredible organization.

# A note from the DIRECTOR

S. Pasupathi 012 224 5514



LEARN. EARN. RETURN

Jan1,2020, like millions of others we welcomed with high hopes and expectations. Little did we realise before the first quarter ends it will be a year to remember and not to be forgotten. The negative impact of the pendemic Covid 19 had on peoples personal life, business world, sports arena and of course on the country's economy is beyond description. In a challenging economic turmoil, we always have plan B to sail through the stormy weather.

During the pandemic, we put our plan B into motion.

The usual plan B was reduce operating cost and creatively increase donations.

We had two challenges; complete the Campus construction and operate the skills training during the pandemic.

90% of the parents wanted the students to remain in the Campus during the various Movement Control Orders.

Construction of the cafeteria, kitchen, bath room complex and the girls hostels were at various stages of developments.

With fundings from Sekhar Foundation and Genting Group Berhad we completed all the construction by 30th March 2021.

The pandemic has taught us come out with plan C. As all our corporate and individual donors are going through financially challenging times the Board of Directors decided to initiate an Endowment Fund with a target of raising RM 10 Million. The fund raised will be invested in public listed shares and properties. The dividends from the investment will be a source of income for our operational cost.

Amid the challenges of year 2020 to survive the pandemic hit, most of us learned the importance of perseverance in life. Yes, it impacted the same on us as for the important MySkills transformation episodes led by the divine universal effect.

This may the unique year, that we were given more opportunities to rediscover our own people to add values and better relationships with every stakeholder. We were grateful to learn on the genuine side of many kind soul's concerns on the sustainability of MySkills Foundation with anticipated hurdles in near visibility. Such pure intentions inspired us, the initiators and movers of the foundation to be more committed, innovative and resilient for the consistent educational/training deliverables.

We learned that many risk children in urban and rural poor areas experienced buffer in their educational journey for various reasons. That moment of realisation made us grateful for having an enabling environment in MySkills Campus with a strong foundation for residential based training. It kept our Sanity alive, Continue our valued Holistic skills training, Build more enterprising initiatives for future sustenance and also gave Hope to the stakeholders that the underserved community in MySkills Foundation are in safe hands. With that momentum, we crossed the hurdles of year 2020 with strong PERSEVERANCE.

It is important to remember and live the moments of Gratitude from those kind souls who made this possible for MySkills Foundation becoming resilient and steadfast in delivering the youth transformation goals.

A note from the CEO
G. Devasharma
012 346 5212







## MYSKILLS BOARD OF DIRECTORS

WHO'S WHO The faces of the people who help make our vision a reality. No words can express our gratitude for the time and energy each of them devote to MySkills Foundation.

Thank you!

#### YM Lt. Gen (Rtd) Raja Dato' Abdul Rashid Raja Badiozaman (Advisor)

He holds a Master Degree in International Relations and served as a Lieutenant General with Tentera Darat Malaysia for the country for 35 years.

#### Datin Dr. Winy Sekhar (Chairperson)

She is the Vice-Chairperson of the Sekhar Institute, and the Executive Producer of "Breaking Down the Issues", a video series that explores issues from different perspectives to foster better understanding of society's differences towards a common good.

#### Pasupathi Sithamparam (Director)

He is a lawyer in practice since 1990. He actively involved in various social organisation; namely being the Founder member and President of Tamil Foundation & President of EWRF (2006-2010).

#### Richard Hew Siong Ming (Director)

He is a qualified civil engineer who has retired. He has been involved in youth related community activities across ethnic groups. He has provided great support and is an asset in linking Myskills with industrial partners.

#### Dr. Sanmugasiva Manickam Pillai (Director)

He is a medical practitioner and a veteran social activist. A prolific writer inTamil and has hosted a number of notable medical programmes on Astro Vaanavil.

#### Palaniappan @ Mohan Chockalingam (Director)

He is a qualified valuer with B.Sc (Hons) in Estate Management. He is the Director of TD Aziz Sdn. Bhd. and has been actively contributing to the community through EWRF and Myskills Foundation.

#### Ir. P. Krishna Kumar (Director)

He is an engineer by profession and has been actively involved in Tamil School development affair and activities. He runs his own consultancy firm and is now heading Myskills Kalumpang Youth Transformation Campus Construction Team.

#### Raghavan Annamalai (Director)

He is the President of Tamil Foundation Malaysia. He graduated in Aviation studies and has a wide range of experince in the field of insurance for nearly 18 years. He has been specially appointed as the Insurance General Agent to represent MSIG and Allianze.

#### **Sharmin Rahman (Advisor)**

Sharmin graduated from American International University of Bangladesh as an Electrical and Electronic Engineer. She is internationally acclaimed for her astounding humanitarian works with Global Child Mission & The Life Foundation (India), Macedonian Association "DOSASREKJA", and United Nations. She is currently freelancing as a professional and expert Content Writer at Upwork.

# MYSKILLS PILLARS & SUPPORTERS

Myskills' pillars and supporters are our unsung heroes who work silently but steadily among us. They are committed to give more than they take and often focused on the big picture and are ever willing to sacrifice time, money and effort to achieve Myskills' goals. We highly appreciate these personalities who genuinely want to contribute to Myskills and want to do better and be better whether they receive credit or not. We sincerely thank them for improving the lives of those around them and inspiring the Myskills children to achieve greater heights.



Managing Director, Asian Pac Management Sdn Bhd



Dr Kuppu Velumani Gynaecologist



Datuk B. Sahadevan Managing Director, NLFCS



Dato Praba Thiagarajah Founder and the CEO of Basis Bay



Dr Somasundaram Consultant Plastic and **Reconstructive Surgeon** 



Datuk K. Selvarajah Officer (CEO) of SOCSO



Samuel Raj Palaiyah Pall Thai Trading Co



Dato' Sankaralingam Director, Continental Management **Resources Sdn Bhd** 



Past President of EWRF, and **Managing Director Neuchatel** 



Mr Dharmendran Kunaretnam Safeguards CORP BHD **REX Group of Companies** 



Amalan Setar Sdn Bhd



Mr Ng Tet Wong Agropreneur



**Retired TNB Senior Engineer** 



Chief Executive Officer



Dato Sri Dr Kumaresan Supamaniam Managing Director K.K.S.S. (M) Sdn Bhd



Senior Manager, Legal & Compliance, General Electric

# KEY STAFF THE BACKBONE OF MYSKILLS

MySkills Management Team



Devasharma Gangadaran **Chief Executive Officer** 



Sugunia Mutu **Head Of Programmes** 



Jayagopi Chellappan **Head Of Technology Transfer** 



Malathi MK Karuppiah **Admin Manager** 



**Aravind Thiyagan Industrial Liaison** 



Vyanthimala Narayanasamy **Accounts** 



Anne Savarimoothu George **Trainer & Student Affairs** 



Vanita Kalimuthu Trainer & Student Affairs Trainer & Student Affairs



Sarveswary Sinniah



Sivaneshan Jeevakrishnan **Trainer & Student Affairs** 



Sivabalan Veerasingham **Trainer & Student Affairs** 



Ariff Effendi Bin Azahari **Trainer & Student Affairs Maintenance** 



Technical, Media & **Network Administrator** 



Ramachandran Arumugam Mutthu Venkatachalam Office Administrator



**Punitha Subramaniam Trainer** 



Rajandran Kumaran Nair **Trainer & Maintenance** 



Welan Doray Rajoo **Trainer & Maintenance** 



Rajendran Samikannu **Agriculture Trainer** 



Devahey Sarangapani Norazlinda Binti Zakaria Chef



**Head Of Electrical** 



**Vocational Skills Trainer** 



Hazwan Bin Mazlan Wan Muhammad Hazwan Bin Wan Jaafar Vocational Skills Trainer Vocational Skills Trainer Vocational Skills Trainer Vocational Skills Trainer



Safiha Hafsah Binti Md.Sharif



Kobinathan Elangovan



Parimalah Supramaniam

## OUR JOURNEY 2010 - 2021

Here we share with you our journey from 2010 until today: -



- MySkills officially registered
- Accreditation by Human Resources Ministry
- Based in Puchong (Shop lot)
- Employed 7 full time staff
- Registered officially under PSMB
- PTPK sanctioned loan for students
- EPU, PM Department awarded grants under Human Capital Development Funds for 80 students



2010-2012

## 2013-2014

- Relocated from Puchong shop lot to Port Klang
- First SKM batch graduated; introduced Bakery course
- Human Resource Ministry awarded 5-stars for MySkills courses
- SEDIC granted funds for 50 students
- Bukit Jalil concert (Pon Mazhai Pozhuthu) collaboration with Astro
- Purchased 32 acres of land at Kalumpang to build MySkills Youth Transformation Campus

SEDIC

• Engagement with Khazanah Nasional

## 2015-2016

- Initiated MyBakery social enterprise in Klang
- British Council Social Enterprise Award
- Inspired and co-produced Jagat a local movie
- Inspired Kabali movie; visit film crew to MySkills
- SEDIC granted funds for 150 students
- NAAM granted funds for 50 students
- Yayasan Hasanah granted funds for 40 students World Bank Report 2015 highlighted MySkills work
- Initiated MyAuto Service social enterprise in Kuala Kubu Baru
- Purchased additional 3 acres of land at Kalumpang to build MySkills Youth Transformation Campus (Overall 35 acres)
- Ground Levelling and farming work kick started in Kalumpang









### J.P.Morgan



- De'Divine Café Progress Visit by Baroness
- 3M IMPACT PROGRAMME
- Malaysian Indian Blueprint MySkills listed as the core partner reaching out youth at risk and to design Youth Risk Assessment Tool with SEDIC
- 1st Batch Students entering MySkills Campus (50 students)
- Hari Hasanah Community Project (Deva Raman)
- JP Morgan partnership with MySkills Foundation
- Tan Kah Kee Award 2018 for MySkills Foundation contribution for community development
- First Batch of students moved into campus (Feb 2018) and on November 2018 all student were moved to Kalumpang
- MyMoringa & Vermicompost fertilizers introduced as new social enterprise ventures
- Partnership with HSBC for CSR initiatives (Deepavali Do Good)
- New Partnership with KLK Corporation.

2017-2018

## 2019-2020

- Completion of New Campus Facilities (Administration & Training Centre, Sports Centre
- Building, Boys Hostel & Staff Apartment, Cafeteria with Learning Kitchen, Bathroom Complex and Mahatma Gandhi Memorial Park
- Successful Training Partnerships with HRDF, MITRA, HSBC, Credit Suisse, Rythm Foundation, 3M & LinkedIn.
- SOCSO National Deepavali Celebration @ MySkills Campus
- Achievement Day with HSBC Malaysia
- Cafeteria with Learning Kitchen Launch by Genting Malaysia Berhad
- Girls Hostel (Commencement)





## 2020-2021

**Completion of Girls Hostel** 

Partnership with 3M - Global Educational Grant

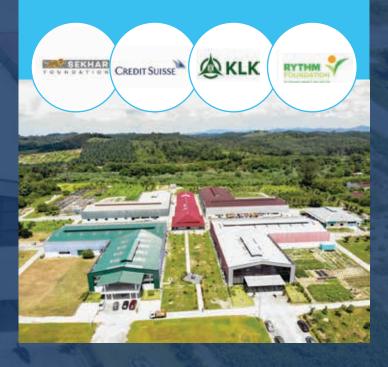
Memorandum of Understanding with Sekhar Foundation

Celebrating Hari Malaysia with National Football Heroes

Myskills Open Day 2021

Partnership with MyFarm Lab

Partnership with Astro - Career Guidance and Skills Training Webinar



## OUR IMPACT SINCE 2010

MySkills efforts have paved a path in garnering numerous accolades.

The achievements is only possible through the relentless support from our valued donors.

**REACH OUT** 

**ENROLLED** 

15.00C

2,100

**GRADUATED** 

72%

GAINFULLY EMPLOYED

80%

CONTINUING STUDIES

20%

# **GRADUATES**BY COURSES

#### **BOYS**

75% ELECTRICAL WIRING

10% MECHATRONICS

5 WELDING

AIR - CONDITIONING

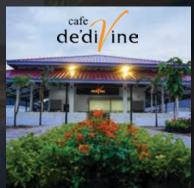
#### **GIRLS**

ZO EXECUTIVE SECRECTARYSHIP

15% BAKERY PRODUCTION

15% CARE GIVING

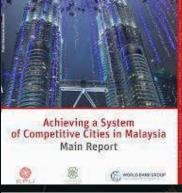
## OUR MILESTONES 2010 - 2021



MyBakery (Social Enterprise by MySkills later re-branded as De'Divine Cafe) won "Entrepreneurs For Good" Award from British Council in year 2015.



4 Social Enterprises were created since year 2010 for Self-Sustenance of MySkills Foundation



MySkills Foundation was case studied and recommended to be upscaled to Malaysian Government by World Bank, Economy Planning Unit (EPU) and Khazanah Nasional in their Main Report on "Achieving a System of Competitive Cities in Malaysia" in which MySkills intervention model was recommended to be upscaled and replicated in other segments of critical at risk youth population.



MySkills Foundation was also case studied and modelled for the Transformation approach under Malaysian Indian Blueprint in year 2016.



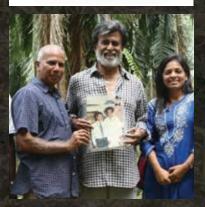
MySkills Foundation was honoured with "Tan Kah Kee Award" in year 2018 by Tan Kah Kee Foundation for the outstanding community (youth) development milestones.



MySkills Foundation is a Tax-Exempt Organization sanctioned by Ministry of Finance since year 2015 and later recognized as US Public Charity validated by NGO Source, Global Giving & Silicon Valley Community Foundation.



JAGAT
MySkills Co-Produced
Malaysian Best Movie 2016.
The movie bagged reputable awards for depicting the plight of Indian Malaysian during the post estate era surviving harsh circumstances.



MySkills Foundation in KABALI movie Kabali Director, Pa Ranjith spoke on MySkills Foundation and the storyline of Kabali relating to "Free Life Foundation" in the movie.





Maxis had been partnering with MySkills since 2015 on community projects like Futsal Court Project at Pandamaran Hostel, Deepavali Campaign (Light A Life Campaign) in 2016 and Student-internship with Maxis in 2017 as for their Corporate Responsibility commitment

In December 2020, Maxis approached MySkills once again for the Corporate Responsibility project by donating 15 desktops and 1 year free internet subscription for the ICT Lab in MySkills Campus.

Thriving through the new norms and digital divide MySkills aims to integrate the current training curriculum with more digital learning approaches with partners like Maxis Berhad







The successful 3rd year partnership with HSBC Malaysia with MySkills Foundation focused on Future Skills training goals for Digital Revolution needs

MySkills Foundation had the privilege to be a part of the Corporate Sustainability webinar series in conjunction with the HSBC Bank's MySkills Festival week. MySkills Festival is a global effort to educate and create awareness and to celebrate the power of skills with HSBC and the wider world.

"Future skills isn't just a programme, it's a mindsel we all need to embrace – a culture we should commit to and feel proud to be part of".

As in the Corporate Sustainability context, Future Skills is to provide our communities with the skills and knowledge needed to thrive in the global economy. It was an insightful session to present the successful outcomes of HSBC-MySkills to more than 300 staff who joined the webinar and carry the legacy of community partnership with HSBC Malaysia.



## CREDIT SUISSE

Credit Suisse APAC Foundation supports MySkills Foundation through a three-year grant allowing MySkills to transform disadvantaged young people into real change agents who can make meaningful contributions to society and build their futures. The Foundation (credit-suisse.com) highlights the Entrepreneurship initiatives.

MySkills also embarked on volunteering initiatives by committed Credit Suisse staff in conjunction of Credit Suisse Community Impact Month in May 2021 for two important components (Presentation Skills & Financial Literacy) as below:

## Future Skills Case study- MySkills Foundation

MySkills Foundation-Malaysia

Primary programs:

Beneficiaries:

Comprehensive training and character transformation program equipping at risk youths with market relevant skills and preparing them to access decent, sustainable and safe employment opportunities.

Students enrolled in MySkills training program.



Picture of MySiolis Foundation interne

#### Quotes:

#### From Ganesan (trainee). "I am confident that I am able to lead my

decently with given skills and values My ambition is to work in a company while planning to start my own business in 3 years. Thank you for selecting me for this ife changing opportunity."

#### From Arvind (Trainer)

I have been with MySkills for almost 8 years as a trainer. There were significant changes in students' maturity [...] especially on real life experiential training at MySkills Campus. We share our gratitude to Credit Suisse who believes in MySkills and its impact we see today."

#### The impactful journey of five interns at MySkills Foundation

Ganesan, Thisegan, Darshan, Deva Raman and Karthreyan are five students of MySkills Foundation who completed their Level 2 training and are currently completing their Level 3 certification. Like most MySkills students, they come from a challenging background but they sincerely look for opportunities to develop their potential and show deep interest in hands-on work and volunteering assignments at MySkills campus. where they reside.

After they completed the initial 12 month-braning, these students developed strong character building skills and offered to contribute to an electrical wiring project taking place at three major facilities of MySkills campus (the indoor sports centre, male hostel and calleteria & bathroom complex building).

Showing great commitment, the boys gradually completed the electrical works at each of the new facilities and also learned about CCTV camera winng installation. After they completed the works in Q3 2020, they carried on by supporting the renovation of the female hostel expected to soon host MySkills female students. This new project allow ternan noste expected as soon cost syckess section sections. His new project acrows then to learn about brick works, plaintering, tiling and metal truss works. As a result of their hard work, these students were promoted and became paid interns at MySkills. They are now qualiting 10 students to do wring works in the nerrovated histle premises. The transformation journey of these 5 students is impractional for all current students at the campus. This impact is critical for MySkills to generate more "Change Agents" in the long run

Credit Suisse APAC Foundation supports MySkills Foundation through a three-year grant allowing them to erroll more students in their training programs which to disadvantaged young people into real change agents who can make meaningful contributions to society and build their futures









#### (Penjana Initiatives- B40 Development)

More than 300 students had benefited from HRDCorp and MySkills partnership since the year 2019 up to the current cycle for the year 2020/2021 under Penjana Initiatives targeted for B40 Development. The holistic transformation model for youth at risk had always been a premier choice for HRDCorp to engage for community transformation

Primus Institute of Technology, an accredited training arm of MySkills Foundation was awarded the mandate to deliver the Penjana B40 Development training outcomes for the students. The successful partnership also impacted on the entrepreneur development under the Janapreneur, a dedicated enterprising platform by HRDCorp.





The government led socio-economic had been supporting MySkills' cause ever since 2012-2014 under Economic Planning Unit, and later in 2014-2018 under SEDIC (Socio-economic currently under MITRA (Malaysian Indian Transformation Unit). Our recent partnership for year 2019-2020 had impacted training outcomes for 150 students targeted mainly on Bottom 40 Indian community beneficiaries.

MySkills also actively participated for the advocacy roles dedicated to the initiatives organised by MITRA such as World Café session (roundtable discussions with various stakeholders) and concurrent engagements with the MITRA officials for the training program development. We strongly believe that these initiatives supported by MITRA are crucial to be engaged on a long term basis to meet current education and community development challenges especially for post pandemic recovery.



#### LinkedIn 101 Virtual Coaching

Despite challenging circumstances under CoVid19 outbreak, MySkills Foundation about 20 students had the privilege to be a part of an exclusive training session with LinkedIn Coaches via virtual

profile themselves under LinkedIn for future career opportunities. Moreover, taking part in virtual sessions for coaching adds different flavor for greater experience.

impactful beginning for continuous mentoring. In the long run, we do foresee greater opportunities for personal capacity building on virtual learning and up-skilling towards better employability.





KLK Berhad's partnership with MySkills emphasizes quality education for the underserved youth especially for basic Literacy programs for selected students with poor academic background. We also successfully conducted a Health & Safety Workshop that is considered to be an important "passport" for future vocational training graduates.

#### The MYReaders Programme

The MYReaders Programme is a comprehensive literacy programme designed to help children develop English Literacy. It is designed to be easy-to-use for teacher-guided peer tutoring groups. It follows a step-by- step, systematic progression and can be used with children of all ages in different stages of literacy development.

#### **Health and Safety Workshop**

KLKCare held "Health and Safety Workshop" – a workplace safety workshop by KLKCare in collaboration with MySkills Foundation. The objective of this workshop was to specify detailed requirements for risky or potentially hazardous work activities or hazardous situations, to ensure an adequate level of safety for workers and other persons in the vicinity of the work being performed. The objective was also to equip youths from low to lower-middle income families with basic workplace health and safety for a healthy and supportive environment.

#### Female Hostel Residences – Staff Apartment Construction

KLK had sponsored for the construction expenses for staff apartment (Female Hostel Residence) in Myskills Campus to Provide enabling environment for our female students.





#### **MySkills Got Talent 2020**

In conjunction with the 3M Volunteer Day, MySkills and 3M had joined

organize a virtual talent contest, "MySkills Got Talent 2020", for the MySkills students. Students were initially required to upload a 2-minutly video on Youtube. 20 videos made it to the semi-finals and eventually only 10 concluded not just by announcing the winners but developing the ability to connect virtually for exhibiting their valuable potentials with

#### **3M Education Grant**

Organic Farming outcomes (Vocational and entrepreneurship skills development for youth employability and enhanced livelihood).

#### **Program Impian**

organised by Vision 2 Transform the program sponsored by 3M. 12 students attended the workshop and learned about budgeting and







Sustainable Enviroment With Social Enterprising
The current global trend of buying organic tends to leave out the fact that organic products are generally more difficult for poorer people to get access to. Many children grow up without ever knowing what a balanced, nutritious diet should look like, nor what an organic and non-genetically-modified fruit or vegetable should taste like. For those lucky enough to own private lands, they are able to start vegetable gardens in their own backyards, inspiring the phenomenon of the garden-to-table movement. This was exactly the idea that MySkills Foundation had in mind for its cohort of 200 students.

MySkills Foundations's partnership with UNDP-GEF SGP revolves under two major challenges — would MySkills be able to leverage on their available resources to inspire their young cohort to develop a passion for farming? And could they transform a site destroyed by industrialisation into a productive, flourishing landscape again? Yes, both the challenges had been successfully undertaken with significant growth on self-sustenance and environment conservation goals and

Birth of Creative Own Hybrid Lawn-Mower
Maintaining field grass is one of the most challenging tasks. First, foreign grass needs to be weeded, before the field is trimmed to the same height.Initially it took almost 1 week to trim grass in field using the traditional push lawn mower. This consumed 20 liters of petrol, which in turn released approximately 47,840 grams of carbon dioxide into the

With a creative idea of our students we created a hybrid lawn mower. A commercial lawn mower blade mechanism was attached to a motor bike head, thus creating a hybrid motorbike/lawnmower machine. It only takes 1 day to trim the entire FIFA sized field; we only use 2.5 liters of petrol, which is only 12.5% of petrol used before this. That also means we decrease the amount of carbon dioxide emitted by 87.5%.

The new method proves to save time, energy, and decreases the amount of carbon dioxide released into the environment.









#### Makkal Osai



MySkills Foundation & Primus Wellness Partnering Makkal Osai

MySkills Foundation, Primus Wellness a Social Enterprise owned by the foundation and local Tamil Media Makkal Osai have joint hands to share and disseminate knowledge on entrepreneurship and societal development to benefit Makkal Osai readers.

MySkills Foundation and Primus Wellness signed a Mutual Benefit Agreement (MBA) with Makkal Osai on 4th December 2020, Friday. The signing witnessed a partnership to work hand-in-hand to prepare and publish content on every Sunday (to commence second week of December onwards). The event was graced by Makkal Osai Director, Mr Gopi Krishnan, Mr Sivanesan, the Marketing and Sales Director, and other team mates Mr.SK Kanta, Ms Uma, Mr. BR Rajan and Mr Mohan). Mr Pasupathi the Director of Myskills remarked the signing ceremony as another milestone as the MBA was signed with a prominent local Tamil press Makkal Osai targeting to uplift the needy community socioeconomically and to be more community-relevant.

Mr Gopi, the Director of Makkal Osai added that he believes the MBA is a testament to the solid, long-term relationship between people behind Myskills and Makkal Osai. He and his team believe with this partnership they will be able to offer more knowledge, information, entrepreneurial opportunities and be the first in publishing the most 'community-relevant' subject matters.

The momentous event is marked by strengthened hope and collaboration for greater community achievements.



#### Celebrating Hari Malaysia with National Football **Heroes**

MySkills boys were blessed to receive the pride of our nation, none other than the HotSpring Village's sportsmen who eventually became the National Footballers. The club more known as 'Hotspurs FC' had been dream sports that had produced legends and top officials like Datuk K. Rajagobal, Datuk Santokh Singh, Lt. Col. (R) Tommy Pereira, S. Supramaniam, Nallathamby (Terry), Steven Puung, Logarajah and many

Football being the most favored sports in MySkills Campus well celebrated the presence of national football legends. After touring to campus and learning about the cause of MySkills, the legends were more driven to create an impact by sharing their own humble background and determination which made them who they are today. It was an inspirational atmosphere on campus creating lifetime moments for the boys with their football idols.

The boys also had the golden opportunity to work their boots with the prominent ex National Coach Datuk K. Rajagopal in our very own Football Field. 1 solid hour of football coaching, valued bonding and future commitment for training partnerships were our greatest gifts shared for Malaysia Day celebration.

Gratitude to Mr Supramaniam, our donor & supporter since early days of MySkills to bring his Hotspurs comrades and inspired legacy for future generation.



## UKM KOMSIS D Alumni, SEGAR 88 and the Bikers Team

Ordinary people but with a great heart. MySkills is privileged to have donors like UKM KOMSIS D alumni, SEGAR 88 and the Bikers team who made their 8th-year annual trip in pursuit of donating and volunteering for MySkills cause. We are happy to share the inspiration of the year 2021 with the donors and the journey moving forward. We are very grateful to the Komsis D Comrades, SEGAR 88 and the bikers team for making a relentless effort to support the Vision for Community Transformation at a larger scale.







Besides conventional and traditional farming, now MySkills is proudly exploring the Microgreen project with collaboration with MyFarm Lab which is unique in the current market. First pilot batch of 5 students choose to learn about the new technique and growing Microgreen internally. The students experience different kinds of farming where they grow all the vegetables inside the green house, harvest when it is 4-5 inches high and supply for organic markets.







Through a partnership made possible by Rythm foundation, 25 at-risk, underprivileged boys were selected into the 12-month IMPACT Programme, or "I've made a pact to change". This initiative was established to provide an avenue for these at-risk youth an opportunity to not only gain beneficial vocational training; it is to also provide these students necessary life skills to become positive and productive members of society.

Rhythm Foundation also signed an MOU with MySkills Foundation on the partnership for their signature projects of MAHARANI and JAGUH each targeting sub-segments of marginalised and under-served communities to balance the equation of sustainable human capital development.







#### **Focus Group Discussion**



The Employees Provident Fund (EPF) is one of the world's oldest provident funds. In collaboration with MySkills, about 34 students benefited from this program. Students learned about EPF in detail, gained information about savings withdrawal, and how it's very helpful when they retire. They also received information about their rights as a worker in the labor force. Students also enjoyed a RM100 Shopee voucher from this programme.









**All-Party Parliamentary Group Malaysia - Sustainable Development Goals** MySkills Foundation partnered with APPGM-SDG to serve Selayang Baru constituency for Solution Projects addressing on youth at risk and

#### 2 Days Skills Fair Exhibition

youths and at the same time provide moral support, guidance and explored new skills introduction in several fields. More than 50 youths had

#### 5 Days Air Conditioning Training for 15 At- Risk Youths.

## ADVOCACY AND ENGAGEMENT

Strategy Meeting at Yayasan Raja Muda Selangor on 19 January 2012.

Talk on "What is 'CSR'? The Opportunities and Challenges for the Social Sector" on 24 April 2012.

AT-RISK YOUTH TRANSFORMATION by Primus Institute of Technology for YMRS's Strategy Meeting 19 January 2013.

Mesyuarat Jawatankuasa Khas Mengkaji Penyertaan Kaum India ke Perkhidmatan Awam Bil 1 Tahun 2013 on 26 June 2013.

Bengkel Penyediaan Dokumen Revitalisation Programme for Urban Vulnerable Group (RP FOR UVG) on 9 July 2013.

Workshop on Document Preparation: Revitalization Programme for Urban Vulnerable Group organized by Economic Planning Unit, Prime Minister's Department on 23-24 July 2013.



National Youth Forum-Reducing Crime and Gangsterisme among Youths, organized by the Ministry of Youth and Sports on 28 September 2013.

Mesyuarat Task Force Plan Pelan Tindakan Program dan Aktiviti Strategik dalam Menangani Jenayah dan Gengsterisme (Post Forum Belia Kebangsaan) on 7 October 2013.

Workshop on Urban Poverty, Public Policy & Community Based Development on 19 December 2013.

Mesyuarat Majlis Bertindak Kebangsaan Sekolah-sekolah Tamil on 19 January 2014.

Brainstorming Discussion Malaysian Indians & the Eleventh Malaysia Plan on 7 February 2014.

Facilitated Dialogue under the auspices of the UNICEF Peacebuilding, Education and Advocacy Program; Language Education and Social Cohesion Initiative on 9 April 2014.

Invitation to Participate in Ideas Roundtable on The Malaysian Trust School Model on 7 May 2014.

Sesi Perbincangan Berhubung Belia yang Berisiko Tinggi Di Kalangan Belia Malaysia on 23 June 2014.

Research Project on Contemporary Malaysian Indians on 24 June 2014.

Issues and Dillemas on Skills Training for At-Risk Youth/ School Drop-Out: Intervention of MySkills Foundation on 1 July 2014.

Program Perumahan Rakyat (PPR) on 11 July 2014. Invitation to Participate in Ideas Roundtable on Dropouts in Malaysian Education System on 5 August 2014.

The 4th International Conference on Learner Diversity on 17 September 2014.

Syndication Session with Stakeholders on Social Entrepreneurship International Youth Research, Youth and Sports Department organized by Ministry of Youth and Sports on 18 September 2014.

Taklimat berkaitan Program Transformasi Menyeluruh oleh Yayasan MySkills on 22 September 2014.

lsu Kritikal Masyarakat India Secara Am on 22 September 2014

Perpaduan Nasional: Mitos atau Realiti on 23 September 2014.

National Conference on Growth & Inclusiveness: Transformation of Malaysian Indian Economy Beyond 2020 on 14 October 2014.

National Conference on Growth & Inclusiveness: Transformation of Malaysian Indian Economy Beyond 2020 on 15 October 2014.

MDEC Digital Malaysia Youth Initiative Critical Competencies to Develop Digital Savvy Malaysian Youth for a Winning Digital Economy on 23 October 2014.

Seminar Kepimpinan Strategik Masyarakat India dan Kerajaan on 7 November 2014.

International Conference for Young Leaders: Changing Communities through Social Entrepreneurship on 19 March 2015.



Ensuring Inclusive & Equitable Development 16 April 2015. Bengkel Penyediaan Pelan Tindakan Rancangan Malaysia Ke-11 on 15 November 2015.

Bengkel Penyediaan Pelan Tindakan Isi Rumah B40-Jawatan Kuasa Modal Insan dan Guna Tenaga on 8 December 2015.

Mesyuarat Pemurnian Pelan Tindakan Isi Rumah B-40 Jawatankuasa Modal Insandan Guna Tenaga on 26 February 2016.

Sunway College Forum On Social Enterprises on 3rd March.

Strategy Meeting at Yayasan Raja Muda Selangor on 19 January 2012.

Talk on "What is 'CSR'? The Opportunities and Challenges for the Social Sector" on 24 April 2012.

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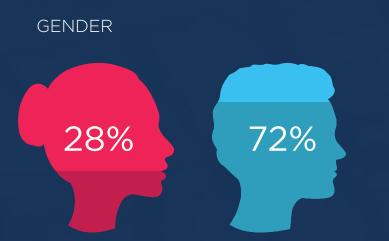
Sunway College Forum On Social Enterprises on 3rd March. Meeting With Datuk Ilango High Commisioner In Singapore On 16 & 17 Sept 2016.

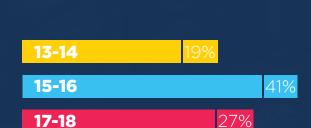
Perbincangan Meja Bulat Yayasan Hasanah On 11 Oct 2016.

Indian Blueprint Meeting (Jabatan Perdana Menteri) On 18

# OUR STUDENTS' QUICK FACTS AND FIGURES

AGE





**>19** 13%

#### HIGHEST EDUCATION LEVEL OF OUR STUDENTS

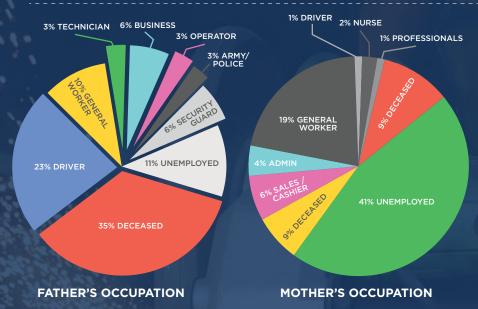


93%
DID NOT COMPLETE SPM

64% DROPPED OUT FOR OWN REASON
27% EXPELLED FROM SCHOOL

7% FAILED SPM

**NEVER WENT TO SCHOOL** 



BELOW RM1000 20% RM1000 - RM2000 38% RM2000 - RM3000 33% RM3000 - RM4000 9%





15% LOW COST FLAT



13% MEDIUM COST FLAT



5% others



4% SQUATTERS





OUR GOAL OF SELF SUSTAINABILITY ENTERPRISES









### **OUR SOCIAL ENTERPRISES**

#### **PRIMUS INSTITUTE OF TECHNOLOGY -**Accredited Training Provider (fully owned by MySkills Foundation)



Primus Institute of Technology is currently evolving with enhanced capacity for Holistic Skills Training Development. Compared to its earlier training delivery experience (2 years in a Puchong shop-lot and 6 years in Port Klang Bus Station Terminal). The current facilities provide not just "training competencies" but allow "in-house internships" as the environment in MySkills Campus enables Entrepreneurial Training for the long-term.

The opportunity to be exposed to real time construction within MvSkills Campus enabled 50-60% of the students to be exposed to On-Job-Training for almost 2 years and it is still on-going.

The new training facilities such as tutorial rooms and training bays created for Electrical Wiring, Air-Conditioning, Welding, Plumbing, Corporate Secretarial and Hair Dressing provide conducive environment for multi-skilling which is highly crucial for the current job market needs. Our Cafeteria with Learning Kitchen facilities and Organic Farming cultivate On Job Skills for Culinary, Pastry and Farming skills too.

Primus Institute of Technology (MySkills) hopes the batch of multi-skilled candidates will have versatile skills upon graduation and develop great personal development for Enterprise after 2-3 years of working experience.





#### HIGH QUALITY ORGANIC FERTILISER





- \* 100% Organic Matters
- \* Instant Humus
- \* Improves Soil Structure
- \* Reduce Soil Acidity
- \* Promotes Plant Growth \* Gradual Release of Macro
- & Micro nutrients
- \* Improves Crop & Fruit **Yields & Quality**

### Suitable For:

- All Vegetables
- Tuber Crops Flowering Plants
- Potting Plants
- Fruit Tree Green Fields

## Produced by

MySkillsFoundation • Transform • Enterprise • Lead Reg No. 934662 H

10kg

(Not for Profit Youth Training Centre)

Marketed By.

MyCommunity Shop Sdn Bhd (1100236-P)

Operating @

Lot PT 455, Kampung Baru Sejantung 44100 Kalumpang, Hulu Selangar Selangor Darul Ehsan

Contact Details:

03 - 26916363 (Office)

012 - 2245514 (Pathi)

017 - 5633273 (Vanita)



The main aim of Organic Farming is to reduce the cost of vegetable purchasing in MySkills Campus to ZERO and produce chemical-free vegetables for our students, supporters and donors. MyFresh Farms is aimed to enhance sustainable farming awareness and vocational skills for the youth beneficiaries at MySkills and to equip them with knowledge and skills in sustainable farming. Currently we

These 15 students have chosen to focus on organic farming for their future. They love working outdoors preparing the soil, through the entire farming process until harvesting their the environment.

Department produces Organic Compost and Fertiliser. All the processing and packing work are done by our students. is naturally created from sustainably sourced biomass with no added chemicals.



#### A note from the PRIMUS WELLNESS CEO Selvamalar Selvaraju

Buy for Social Impact

Our world has fundamentally changed. This pandemic is unprecedented in scale and need. Almost every household, community, organization, section and nation is reeling from its impacts on health, the economy and society. As an NGO we are acutely aware of our roles and responsibilities in continuing to meet the needs of the hundreds of underprivileged youths, families and communities who rely on us. But financial sustainability has always been a key concern for Myskills Foundation, primarily due to reliance on grant and donor funding.

We are afraid we may not be able to cover core running costs and we are forced to use up our cash reserves to weather the next 6 months leaving us in a precarious financial position. The pressure to become self-sustainable has intensified with communities who rely on our support facing the prospect of losing life changing services. Not driven solely by our need to survive but by the causes we pursue for underprivileged communities; we believe a self-generated income using social enterprise models may provide an opportunity for our foundation to attain sustainability and financial independence. We have seriously reconsidered of how best we can equip ourselves to generate income to continue support our work with the disadvantaged communities.



Building a social business is not easy. You may think we are taking risk or reducing risk by initiating these social enterprises as customer segments can be tough to handle because there are often not only theirs but also the beneficiaries' needs to fulfil. But one thing is clear that it is both important and hard; and even though it is hard, we are doing it anyway! No matter even if we end up a crazy success story or a failure, we will learn new skills, build thick skin of resilience and live out proactivity.

You have been journeying with us for the past 11 years, and we strongly believe you would continuously support and contribute towards the success of our social enterprises. In this annual report, we have shared our social enterprise ventures and no matter what or how you choose to contribute, I am so thankful of your ongoing support for Primus Wellness, as well as our efforts to keep Myskills Foundation going for another 100 years!



Lachmi Doraisamy - Ipoh, Perak
"I have never thought that I will become an Wellness. With support from my customers who give me repeat orders; I have saved some money and bought a second hand



Kalaiselvi Veerasamy - Ampang, **Kuala Lumpur** 

entrepreneur for almost 2 years now. My powder the most! I am glad that I could help my customers to improve their health. God blessings"



Christina - Sarikei, Sarawak

work with disadvantaged youths. Never see race, religion and colour when it



#### Ariff Azhari - Taman Tun Dr Ismail, Kuala Lumpur

now. We see good progress and it helps to regulate his glucose level. I am more than reasonable and you get to do a little



Devi V. Nalliah - Kulai, Johor

of Primus Wellness. You get fullest satisfaction when customers are happy loss problem has been resolved so I am a strong believer of our products."



#### Kogilawani Kathaperumal -Wangsa Maju, Kuala Lumpur

"I lost my job during the pandemic. It was so tough for me. As a single mother, I had to find means and ways to keep it going for my two children. Luckily my brother introduced me to Primus Wellness and I am

### **OUR SOCIAL ENTERPRISES**

Primus Wellness of MySkills Foundation is probably the country's only social enterprise that launched its natural herbal products and micro entrepreneurship programme to employment during the Covid-19 lockdown in 2020.

Primus Wellness has a wide range of products with unique features. They range from products improving overall health including natural supplements, facial, skin and hair care. We aim to promote quality herbal products at a reasonable price and at the same time provide entrepreneurial and job opportunities for underprivileged communities and financially vulnerable. All profits gained from this venture is invested back into MySkills Foundation for its work with underprivileged youth and school dropouts.

To better empower our community, Primus Wellness has launched a micro-entrepreneurship training program called "Project FORWARD" in May 2020. Project FORWARD is a unique program that continuously coaches and handhold participants throughout their journey in becoming a micro-entrepreneur. 71% (173) of our micro-entrepreneurs come from Household Incomes below RM2000/month. Their profiles are B40 single mothers, urban poor women, retirees, and students. On average, they have achieved an increase of 10-20% of their monthly income.

This initiative aims to provide an income generating opportunity for the deserving low -income group and financially vulnerable, particularly to those who are affected by the pandemic. (Institute of Strategic & International (ISIS) studies Malaysia's Studies show unemployment rate could hit the highest level in three decades as more Malaysians are likely to lose their jobs and 4.7% of unemployment rate has been estimated this year. (Department of Statistics Malaysia Portal, 08 June 2021)



#### WHY WE **CHOOSE MORINGA?**



cornucopia' and possibly the planet's most valuable undeveloped plant". The organic moringa leaf powder boost the immune system. Our Moringa trees are organically grown in MySkills Campus.

#### **TURMERIC EXTRACT**



abandoned turmeric cultivation when they faced the hardships of war a decade ago. We purchase turmeric from these farmers who have started growing manure. This turmeric contains a higher proportion of curcumin (almost 95.3%), which is the active ingredient

#### VIRGIN COCONUT OIL



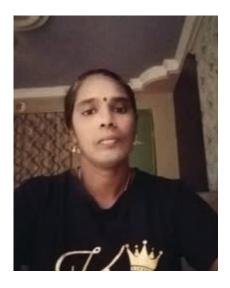
#### **MORINGA PASTILLE**

finished product.



Since Moringa is rich in important nutrients, useful for a range of problems and good for overall health, we decided to use moringa powder to create pastilles as a healthy snack. We are probably the first in the world to produce moringa pastilles! Our moringa pastilles are a healthy snack that provides a natural source of Digestion, Encourages Balanced Metabolism, Resist the Need for Snacking, and Keeps you Feeling Full for

### **OUR SOCIAL ENTERPRISES**



#### Retired But Not Tired

Just because you are retired, it does not mean your life is over. Sham is 62 this year, happily married with wife and 3 children. Sham and his wife wanted to have a relaxed retirement and they decided to stay put in the 'kampung' (village) where they are now. Sham takes his lifestyle very seriously especially after his wife had a stroke a couple of years ago. "'Alhamdullilah' (Thank God), she has recovered now."

For Sham, money is not everything in life. Health is everything. They started sourcing for natural supplements to practice a healthy and balanced diet. And they found Primus Wellness.

Sham belongs to the 'community' of Primus Wellness now. Our moringa powder has helped Sham, his family members and friends from joint pains. At times Sham gives the powder away to needy poor friends without any charges. According to him, "It feels great that I am able to help them to live a better and healthier life. And I am glad that they do come back to me with positive reviews of the products. And this round they pay." (he laughs!)

Sham is not doing this for money. He sincerely wants everyone to lead a healthier and better life. He wishes Primus Wellness to continue growing as Malaysian society would truly benefit from this venture.



#### SUCCESS STORIES OF 3 B40 MICRO **ENTREPREUNERS**

She Is Anu. Her Changes From Past To Present Help Us Understand Change.

No one could do things alone. So does Anu. She needed help. Married with three children, her oldest son has an amputated leg, and her two younger children are schooling, Anu was not able to put food on table at times. She was the sole breadwinner of the family despite having a working husband. The culture of husband as breadwinner was obsolete for her.

Anu strived and worked hard. She was paid less than what she was entitled to - sometimes even below the minimum wage. And at times not getting paid at all! Anu continued searching. She found us. She belongs to the 'community' of Primus Wellness now. She is not alone.

Here she gets increased knowledge, emotional support, learning to understand the world in new ways and encouragement, Anu is happily employed now and feels that with Primus Wellness, she can make an impact not only for herself but to Nature and in peoples' lives by helping them to improve their health and well-being.



#### **High-Spirited Vino**

Vino visited us early this year. She is a beautiful, vibrant young

We enrolled her into IKBN Peretak (a government-run skills training institute in Selangor) for a tailoring course a couple of years ago. She has successfully graduated and came to update her work progress.

During the discussion, we were shocked to see her fingers. She said it was hand eczema, a condition that causes skin to become red, itchy and dry. And she has been going through treatments for years to manage her symptoms.

It was sad to hear Vino say; "I can't use my hands to eat rice and sometimes to sew, it can be so painful. I am so tired of explaining and telling people of my skin problem. I have tried almost every remedy suggested by doctors, my family members and friends. Nothing worked out.

To help Vino, we decided to propose our own Moringa lotion. The antiseptic properties in moringa would be extremely beneficial for Vino's skin. The moringa leaves contain up to 36 anti-inflammatory ingredients and may help suppress the inflammation and irritation of skin.

We believe in the goodness of superfood Moringa Oleifera and we hoped it would help Vino recover from her hand eczema. Vino agreed to try it out. We received a call from Vino after 4 weeks.

"The moringa lotion worked! I can see changes in my skin. I will be coming next week to get another 5 moringa lotions!".

#### **HOW TO PURCHASE OUR PRODUCTS**

You can call us direct at 03-28574024 or 03-26916363 to purchase the products.

#### Note:

Call during working hours - 9am - 6pm (Monday to Friday)

#### 2. WhatsApp

Whatsapp your order and the list of products you wish to purchase. Please include personal details such as full name, contact number, and delivery address. Whats app to 012-525 1403, 014-6590130 or 010-9838109

#### 3. CONTACT ENTREPRENEURS

Contact our entrepreneurs to purchase your products. Our entrepreneurs are approved ambassadors of Primus Wellness to promote and sell products. These entrepreneurs are mostly single mothers and those who are financially vulnerable.

#### **OUR PRODUCTS**



Moringa Powder (120 Capsule)



Bliss Virgin Coconut oil (Premium Quality)



Redefine Skin Texture **Coffee Beans** Face Scrub



Moringa Pastille (60 Pastille)



**Bliss Moringa** Moisturizing Hand & **Body Lotion** 

Follow us on social media and website for more information and to stay connected.

www.facebook.com / primuswellnessofficial @primuswellnessofficial https://www.primuswellness.com.my www.myskills.org.my admin@primuswellness.com.my / 03-28574024

# CELEBRATING LIFE @ MYSKILLS



## **JULY 2020**

Baking & Pastry Workshop with Genting Highland Berhad's Pastry Chef & Team



### **AUGUST 2020**

Merdeka Celebration @ MySkills Campus



### **SEPTEMBER 2020**

MySkills Internal Teams Football Tournament





Deepavali Celebration With YB Kula



## **CELEBRATING LIFE** @ MYSKILLS



## **NOVEMBER 2020**

Muruku and biscuit making by volunteer, Ms.Parimala at De'Divine Cafe

### **DECEMBER 2020**

Impact Coaching by volunteers from UKM (Lecturers & **Undergraduates**)

## **JANUARY 2021**

## **FEBRUARY 2021**

Chinese New Year Celebration - A Cultural Diversity Exchange





## **CELEBRATING LIFE** @ MYSKILLS



## **MARCH 2021**

Malaysian Skills Training Certification Examination



MySkills Open Day 2021 (Conducted Internally @ MySkills Campus)



## **MAY 2021**



## **JUNE 2021**

**Effective Communication** Workshop by IHS Markit Toastmaster Club and IHS Markit CSR Team



#### **CARE GIVING -**

#### EQUIPPING OUR GIRLS FOR FUTURE SKILLS

MySkills strongly believes Care Giving nurtures caring society and create stable career pathway. Therefore, we have introduced Care Giving training to our Girls earlier in year 2019 by strategic collaborations with reputable industry partners such as Sisters of the Infant Jesus Malaysia, Takahashi Legend Care and New Legend Retirement Home.

Our Caregiver Training Modules includes the following components:

- Medical Assistance (Taking Blood Pressure, Pulse, Ryles tube feeding, Maintenance of Catheter, Changing wound dressing, Home exercise.)
- Selfcare Assistance (Bathing, Bressing, Toileting, Eating & Feeding)
- Supervision of Medications and Nutrition



Our training instructors are compassionate retired senior nurses and doctors who have been in Rehabilitation for many years. Theory is taught at Myskills and hands-on practical training is given in registered Homes for the Aged.

Only those who pass our Psychological Screening and are found to be passionate and compassionate are recruited.

Our main thrust is in making of these young girls to be emotionally and spiritually connected to the sick and the aged people whereby they learn, earn and blossom to be a full-blown Human Being.

> Dr M. Shanmuga Siva Director, MySkills.



Harimaladevi Age-21

My dream was to be a nurse.

training, I am nursing and fulfilling

Thanks for Myskills.

This is just like helping my granny and grandpa which I was already

I know I am not academically good. have a lot.

## MAJOR FUNDING PARTNERS



Human Resource Development
Fund (HRDF) was one of our earlier
funders in year 2011 for Apprentice
Scheme and we are glad to be
partnered again with HRDF to
sponsor the Holistic Transformation
Skills Training in year 2019.
Currently, Myskills partnered with
HRD Corp for Penjana B40
Development Initiative in year
2020/21.



Malaysian Indian Transformation
Unit under Ministry of National Unity
had partnered with MySkills for
Character Transformation program
for underprivileged and dropout
youth population. Then funded
project started in November 2019
and concluded in September 2020.

## J.P.Morgan

MySkills Foundation's cause which fits relevant under the pillar of JP Morgan's Workforce Readiness embarked on two-year project to engage youth cohorts of 14-16 year and 16-18 year respectively for holistic transformation skills training. The value -added program had commenced from July 2018 up to July 2020 creating impact for 300 youths in total for 2 years.



HSBC Malaysia has been impacting the livelihood of Malaysian via diversified community goals especially under the Sustainability pillar. MySkills had the privilege to partner with HSBC for Deepavali Luncheon for the students in 2018 and that evolved to progress further for training grants in 2019 and 2020.



In line with the global Credit Suisse vision of a more inclusive future where all people can access the resources and develop the financial, entrepreneurial and other skills to thrive in the economy and society, the Credit Suisse APAC Foundation started supporting MySkills Foundation late 2019 through a three -year grant and access to capacity building opportunities.



Genting Malaysia Berhad partnered with MySkills to construct the facilities of Cafeteria with Learning Kitchen to impact on Culinary, Pastry and Hospitality Skills for MySkills youth. The project was successfully completed in March 2020 and officially launched on July 2020.



Yayasan Hasanah became MySkills
Foundation's funding partner in 2016.
They have funded 40 at-risk
youth who are undergoing
transformation training in MySkills.
In Year 2018, they have funded
50 students for 2 year transformation
training in Myskills.



Solutions For Humanity

SEKHAR FOUNDATION had assisted MySkills with Capital Expenditure for the construction of TAN SRI DR B.C SEKHAR Centre for Skills & Innovation Building. Under the philanthropic leadership of Dato' Dr Vinod BC Sekhar, Sekhar Foundation looks into expanding facilities to value -add for the "enabling environment" in MySkills Campus.



MySkills was shortlisted for 3M IMPACT -Global Pro Bono project in year 2017 and received 3 pro bono skilled volunteers to assist for MySkills cause. Later in year 2019, MySkills was also selected to host 3M Volunteer Day. Currently 3M is working with MySkills for 3M-Gives Education Grant focusing on Sustainable Farming for Future.

## MAJOR FUNDING PARTNERS

## neuchatel

Neuchatel (Better Bathroom) had assisted MySkills with Capital Expenditure for our Bathroom Complex construction. Total of 22 toilets and 18 showers (for students use) and 12 toilets (Guest -Male & Female) were completed with the contribution from Dato' Arumugam Suppiah.



LinkedIn had partnered with MySkills since 2019 for virtual coaching sessions by LinkedIn volunteers. To increase employability and meet current industry trend, LinkedIn Coaches assist MySkills students to profile themselves under LinkedIn platform for the long run.



KLK Berhad partnered with MySkills since 2019 under the education pillar led by their young talented leaders. In 2019, KLK offered internship opportunities under their KLK Oleomas operations in Pulau Indah. Currently KLK had engaged MyReaders to initiate literacy program at MySkills Campus. KLK had also sponsored for Female Hostel Residence Staff Apartment facilities construction at MySkills Campus.



One of the organisation which holds strong Corporate Responsibility towards the community welfare and also creatively engages NGOs like Myskills to deliver the holistic impact. REX not only helps out Myskills for operational assistance but also promotes our social enterprise (De'Divine Cafe) through their REX Feed The Homeless program.

## Creador\*

Creador Foundation had assisted MySkills to construct Obstacles Course facilities to promote fitness training for MySkills students. The facilities built provide opportunities for daily fitness training and also to conduct team building activities among the residents in campus and also, to the visitors (camps, schools, and local neighborhood). Creador foundation had taken a big step to assist MySkills Foundation for self-sustenance by kick starting the



Rythm Foundation had partnered with MySkills Foundation to train 25 youths under Impact Programme. These youths are being trained for Electrical Wiring and expected to complete in year 2021. Maharani Camp for the girls is also under pipeline to be conducted in MySkills Campus. Rythm Foundation had also signed MOU with MySkills Foundation for 'JAGUH' project for building sport potentials.



Kechara Soup Kitchen Society had been an instrumental partner to assist MySkills cause for self-sustenance by providing consistent food supplies that impacts savings on our operational expenditure. The society's services to food bank and empowerment programmes over the years are highly commendable for the consistency and reach-out especially to Non Profits like MySkills Foundation serving the marginalized community



Foundation Rolf Schnyder had assisted MySkills to provide 40 tablets purposed to be utilized for Digital Learning. The foundation aims to bring technology closer to the underprivileged community and introduce digital literacy to the young generation.



Amalan Setar (M) Sdn Bhd
committed on the Corporate
Responsibility for MySkills Campus
development to build the Male Hostel
Residence that could
accommodate 250 male students.
The new hostel facilities provide
greater value in term of
conduciveness towards
independent living skills.

## STORY OF US

### **RAKESH**

I stopped my studies when I was in Form 1. When I was in primary school, I was studying well and received good grades for my UPSR (3A, 1B, 1C, 1D). When I went to secondary school, I was doing well in the first week. However, in the second week, I started hanging out with the wrong crowd. I started smoking, skipped school, and fought with other students. One day I got caught by my brother, who told my mother and father of my unruly behaviour.

They first told me of this place called MySkills Foundation, where they teach skills and other things. My parents asked me if wanted to continue studying or if I wanted to join MySkills. I thought if I continue with school, my education will get worse. If I joir MySkills, I can control my bad habits. So, I told them I wanted to join MySkills Foundation.

First, it was hard; a lot of work; a lot of rules, I was not allowed to smoke. After 3 months I felt normal, and was able to do a lot of work. I joined the farming team. I learned a lot and went through new things in the process.

I am working with a napier farming company, currently operating in MySkills campus. After just 2 months of growing, we were able to harvest, chop, pack, and sell the napier to the local market. I felt very proud that I am a part of the napier business.

Now, I am able to earn my own salary and buy my own things with the salary I earn. I no longer ask money from my parents. In the future. I hope to become a successful farmer and businessman!

### **SARVAN**

Before I came to Myskills I dropped out of school. I worked at a car wash for 40 ringgit a day. I was a very bad boy in my youth. I disliked being with my family because my mom always scolded me. I also can't focus on my studies because I dislike sitting in the classes. I always fight with my seniors and skip classes in school.

When I came to MySkills I didn't know how to repair lights, and also to survive without family. I cried for one week after I arrived in Port Klang. My mom just left me in college; she just went back home. After a week I started to improve myself with MySkills family. It is my first day without phone and Internet. I also made a lot of new friends. I started to get stronger to achieve a better life. Then I learned how to be a leader. Myskills staff always taught me how to learn and teach to others. First, I learn how to communicate with people in a proper way. Then I started to learn yoga and I teach it to others as a Yoga instructor in Port Klang. And I also took part as a hostel leader. I liked to help other students who struggled like me at first with MySkills.

After a few months we shifted to the Kalumpang campus. I'm very happy because it's near my house. Then I saw more friends and seniors in Campus. I learned how to do farming on our campus. I started to cut grass around the campus.

Next, I learned hairdressing skills on our campus. In just a few days, I already started to cut hair for students. MySkills appreciated me for the new potential that I had; they sent me and another two students to learn proper hair cutting techniques with Mr Sekar, local Barber who was our volunteer at that time. Mr. Sekar taught us an easy way to learn. Then MySkills decided to open a barber shop in Campus for students. The barber shop in MySkills was officially opened in 2019 and I was heading it.

I also happened to be interested in learning how to operate a PA System from a young age and my dreams came true when MySkills volunteer Mr.Bala offered to teach us Sound Management. I started to teach what I learn in MySkills to other students.

I completed Electrical Wiring in SKM Level 2 certification. I learned the proper way to do single phase wiring at Myskills. Now,I'm learning three phase wiring in MySkills. I realise now that I know the good way to achieve success in my life. I follow my dreams the correct way, and one day I will achieve great things in my life. I will be the best son for my mom, I will be the best brother for my sisters, and I will be the best student for my teachers.



## STORY OF US

### **HARA**

Initially, I felt my life heading nowhere. I was undergoing education in local college but ended up losing focus and drifted away with peer influence. Luckily, my aunty helped me to find a place where I can gain proper skills and manage my life better. When I first came to MySkills Foundation I was so nervous because of I was surrounded by new people. But my lecturer, Ms. Anne guided me well

Soon, we were transferred to the MySkills campus in Kalumpang, where we had many facilities to support our training. A big field

Here, I became a leader for the girls. As a result, I learned about patience. I started to improve my learning attitude to be a successful corporate secretary.

I am proud that I see myself changed a lot. Now, I am brave enough to stand firm and be in control for my life. Love MySkills Foundation. "Satu Hasrat, MySkills tetap di hati".



I was too active in school. My mind crossed many borders. The sad thing is I was surrounded by equally active, adventurous but naughty girls. We didn't confront the norms of school discipline. The outcome was I was expelled from school when I was in Form 1. My mum is a single parent. She had her own load of family and financial issues. I was sent to many homes to continue my studies. None was effective. My elder brother attended the Kind Malaysia exhibition in 2018 where he found MySkills and quickly informed my mother. I still remember how excited my mum was when she found a suitable place for me.

I still remember the empowering words she used, "S, I am going to send you to a school of International standard". In my mind, I was dreaming of going to an International school.

When I reached MySkills Foundation's office at Kuala Lumpur; it looked too humble for an International school. My mum had a long discussion with Mr Pathi and Mr Deva. Reluctantly, I agreed to stay back at MySkills. There were over 30 girls at that point of time. We were not allowed to use handphones and the food was vegetarian, something I found difficult to get used to.

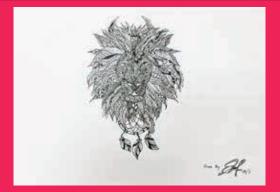
Three years have passed. Now, I have got used to vegetarian meals and have not used a handphone for more than three years. MySkills may not be an International school but the quality of such training and values imparted is truly a world standard. Now, I work in a law firm as a junior secretary. The challenge in me is still fighting to find Real Me. But MySkills has paved a way and has created an enabling environment for me to find the Real Me. I hope I will find the Real Me soon.

MySkills, Thank You for Continuing the noble work for girls like me.

#### Note: My Suggestions for A Better Malaysia

\* I just want Covid-19 to leave this world and return to our normal life. I have realised that we have learned a lot of new things during the pandemic. Examples like how to survive without going out so often, eating vegetarian meals, taking 'kashayam', wearing double layered masks, applying sanitisers and keeping distance between ourselves and increasing the bonding among friends and family.

Maybe, Malaysia can go under a total lockdown process and also by sanitising everywhere in Malaysia. I think it's better to do everything online and deliver things straight for the community to avoid them coming out from their house.



This art about a single lion starring with braveness to face the challenges and to survive in it's life being a fighter and a challenge to fight for the nation.

The dreamcatcher symbolizes about the circle of lifer, the sun and the moon. Our life is circle that goes through many bad and good things. It's all based on our gratitude and karma.

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Dato Ilango Karupannan Dato Kumaran Karmaygan Dato Mohana Krisnan

Dato Seri Jeyendran Ramasamy Dato Sri Dr. Kumaresan Supramaniam Dato Thillainathan

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# MYSKILLS FOUNDATION INCOME & EXPENDITURE FOR THE YEAR ENDED 31 DEC 2020

OME BY SOURCE	R
Project Grants (EDUCATIONAL) General Donation (BUILDING CONSTRUCTION)	4,423 2,300
TOTAL	6,72
PENSES	
Skills and Transformation trainers Salaries & Training	98
2. Management staff Salaries	25
3. Transformation Activities	29
4. Trainees Meal, Welfare, Accommodation and Related Expenses	66
5. Rental – Office and Girls Hostel	11
6. Miscellaneous Operating Expenses (Auditors Fee, Depreciation & Maintenance)	51
7. Building Construction Expenses	2,300
TOTAL	5,140
SURPLUS	1,583
SETS OWNED BY MYSKILLS FOUNDATION	
Property , Plants & Equipment	28,67
Investments in Associated Social Enterprises	65
TOTAL	29,33

<sup>\*</sup> Auditors – Eswara & Co (AF 002369 )
Chartered Accountants
\* Audited Financial Reports are available at

<sup>\*</sup> Audited Financial Reports are available at MySkills Headquarters at No. 3, Jalan Yap Ah Shak, 50300 Kuala Lumpur.

## **ACKNOWLEDGEMENT**

YB M.Kulasegaran

Minister of Human Resources (2018-Feb 2020)

YB. Datuk Seri M. Saravanan

Minister of Human Resources

Y.Bha Datuk Wira Dr. Vinod BC Sekhar Chairman, PETRA Group

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Y.Bhg Tan Sri Azman Mokhtar

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(Cardiologist)

**Mr Subramaniam** 

(Superchem Dry)

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(Rex Industry Berhad)

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(Human Resources Consultant)

Y.Bhg Dato' Ts Haji Zaihan Bin Shukri

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Datuk Wira Satya Kumar Sanmugasiva

(DVE SAPTA Sdn Bhd)

Mr Dipankar Mitra

Ms Pathmini Mookapillai

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**Brighway Holdings Sdn Bhd** (Dr G. Baskaran)

**Able Perfect Sdn Bhd** 

Saha Asia Industries Sdn Bhd

An Endowment Fund has been set-up towards MySkills' Self-Sustenance

You may contribute generously to make MySkills a financially independent foundation within next five (5) years.

Contribution could be made to

**MySkills Foundation - Endowment Fund** 

Account Number: 8010661652

Bank: CIMB

# People are often unreasonable and self centered forcive THEM ANYWAY

If you are kind, people may accuse you of ulterior motives

## BE kind ANYWAY

If you are honest, people may cheat you

## BE honest ANYWAY

If you find happiness, people may be jealous

## BE happy ANYWAY

The good you do today may be forgotten

## DO good ANYWAY

Give the world your best and it may never be enough

## DO YOUR best ANYWAY

for you see, in the end it is between

## You AND God

It was never between you and them anyway

(MOTHER TERESA)

#### SOCIAL ENTERPRISES OWNED BY MYSKILLS FOUNDATION









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#### **ADMINISTRATIVE OFFICE**

No. 3, 1st Floor, Jalan Yap Ah Shak 50300 Kuala Lumpur. Tel: 03-26916363 / 03-26917363 Email: myskillsfoundation@yahoo.com

#### **CAMPUS**

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