

Annual Report 2016

Transforming
Lives of High Risk Youths

From 'Buang Sekolah' to Owning a House

'Podelam machi' (let's drink)
My close buddy invited me to
join a 'drinking' session
After school hours on Friday
At school field
i said "no way"
But he said "let's do it....it will be thrilling"
if amma (mother) knows
"i am dead man"
After appa's (father) demise
i was her only hope
Her eyes were on me 24 hours
She knew i would fail in my studies
She just wanted me to complete my SPM
"Don't be a coward, she won't know..."
Yes, he succeeded in persuading me
And that's it.
i got drunk
i got caught
i got expelled from school at the age of 15.

Only god knows how my amma cried
She was so disappointed
She was clueless
She was helpless of how to save me...

But...
God must have heard her prayers
She found out about Myskills
And enrolled me in immediately
i was among the first batch boys of Myskills.

Fuuuuh.....8 years have passed...
i am extremely happy and proud for who i am now
Here i am transformed
Completed my certification in electrical course
Gainfully employed
Earning a decent salary and...
Yes, just bought a new house for my 'amma'!
i can still feel the warmth of
her tears on my arm
When we first stepped into the new house.

i knew i made it!
Never underestimate the power of a
'buang sekolah' boy (smiles)

Given a second chance, we can achieve too!



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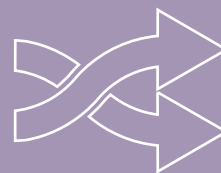
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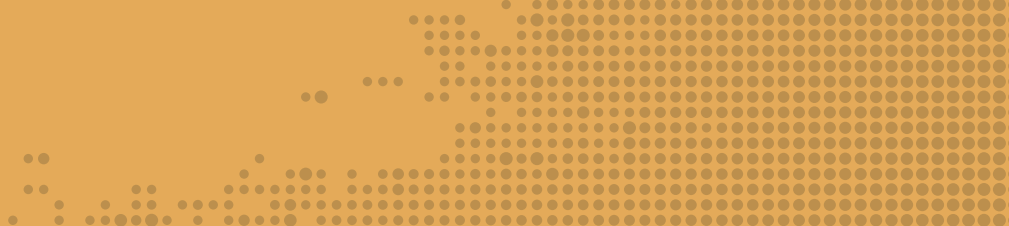
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ACKNOWLEDGEMENT



Govinda Raj (MySkills Parent)

Although not able to work at the moment, he is very determined to ensure his son follows right a direction for better future. Never fails to attend MySkills activities and programmes.

FOREWORD



- Message from Chairman
- Message from Director
- Message from Executive Director

Chairman

2016, another very busy and productive year it was at Myskills. It is easy to look at our achievements for the past year in terms of finances. However, the real outcomes are not to be found in our financial statements, but rather in the stories of those we have helped. This report contains many statistics such as number of students we have assisted and are assisting. As you read the reports, I urge you to think about the stories behind the statistics-the lives that have been transformed through our programme, the youths who are gainfully employed now and at risk youths who have been guided through their difficulties, to name but a few.

No organisation will thrive without having a vision or written plan. We have an enormous responsibility to take this organisation to another level and to leave our footprints in the sand of time. We must now begin the challenging process of creating a solid five year plans which includes the building of 35 acres of our new campus in Kalumpang, Selangor. One must never forget that we are all in this together for common good.

I put forward a recommendation for the Foundation to embark on RM100 per month donation campaign called 'Community Transforms Community Fund' (CTCF); and to recruit at least 2,000 RM100 donors by end of 2017 to enable our Foundation to be financially capable to invest and to support the Foundation in various ways. If we are successful by that time, we can always increase our goal for a greater impact in the society.

No one organisation like Myskills will succeed if we fail to acknowledge the continuous support and contributions by our funding partners and donors. I would like to thank SEDIC (the Socio-Economic Development of Indian Community) of Prime Minister's Department and Yayasan Hasanah of Khazanah Nasional for partnering with us; not forgetting the hard work and dedication of our volunteers who have made a tremendous amount of contribution of their time and energy.

I am grateful to the Board of Directors and staff of Myskills Foundation for their leadership role and immense assistance in achieving our mission of transforming at-risk needy youths. I know that in most organisations only a few committed make things happen and ours is no exception. However, we must not settle for less. I believe that we must continue to pursue and press on towards the mark. The beginning of 2016 has led the Foundation through the most trying and turbulent times in the history of the foundation but we marched on with grace and dedication. The fact that the World Bank has recognised our Foundation as one of the most prominent organisations in Malaysia is a testimony to our remarkably powerful leadership and journey.

Thank you.

YM Lieu. Gen. (B) Dato Raja Rashid Dato Raja Badiozaman
Chairman
Myskills Foundation



Director

Six years have passed and Myskills has grown from a centre with 14 students to an Institute of 200 students.

Last year we reported that we received RM10 million from the government for the construction of the Campus dedicated to transform our youths. We are glad to report that we have received the Development Order for the construction from the Hulu Selangor Municipality Council and we are awaiting for the approval for the conversion of the Campus land from building to institution status.

We hope to complete the first phase with hostel facilities to accommodate 300 youths and workshops for training and other amenities for extra-curricular transformation activities by December 2018.

We have broadened for funding partners, which includes Hasanah Foundation who have come on board to support our activities.

The sustainability of Myskills would be financial independence. In this context we have adopted the social enterprise model for sustenance.

Myskills's training provider Primus Institute of Technology would adopt the model to be partially independent.

We have started De'Divine Cafe in Brickfields, the successor to Mybakery in Klang. De Divine is a full fletched Café serving Malaysian and Western cuisines. It is doing well and we plan to open De'Divine Kiosk in a few localities in the future.

On the same score we have initiated an automotive service centre, Myauto services in Kuala Kubu Bharu. Both De'Divine and Myauto services are fully managed by our youth trainees with guidance from passionate volunteers.

Transforming youths has been our core activity. We have devised numerous methods and we have been very creative and innovative in our practice to transform youth at risk.

Our approach has been recognized by the World Bank and its Main Report in Achieving a System of Competitive cities in Malaysia 2015. Myskills has been identified as an institute that has a capacity for expansion.

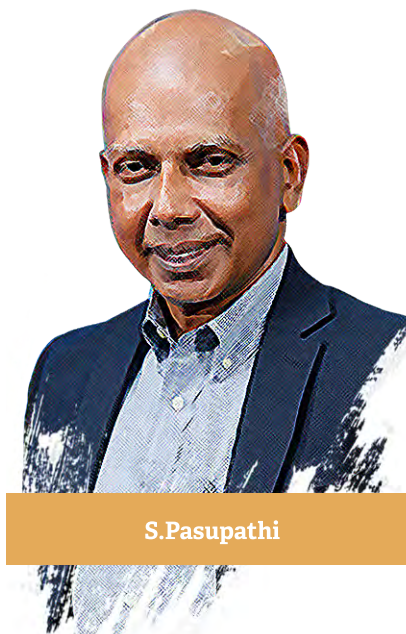
We achieved all these with the support from my colleagues in the Board, highly passionate and committed staff led by the Executive Director Ms. Malar, dedicated volunteers and kind donors, our partners and supportive parents who trust us.

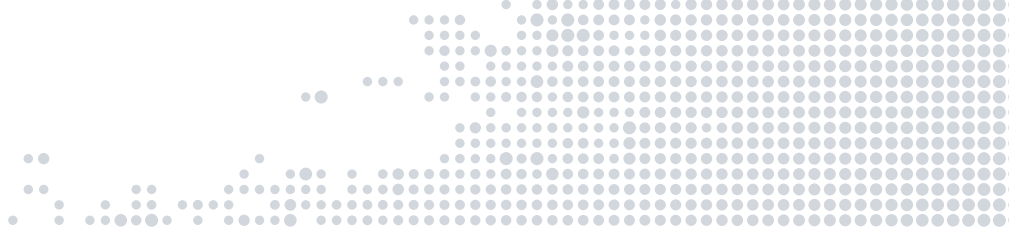
Being optimistic we look forward for a better 2017.

Thank you.

S.Pasupathi

Director of MySkills Foundation





Executive Director

It is with great pleasure that we present to you the Annual Report for Myskills Foundation for the year 2016. I hope you will find this report both informative and interesting and that it will give you a greater understanding of the work undertaken by our organization. More importantly, I hope you will gain an appreciation of the difficulties faced by at-risk youth, all of whom face some form of disadvantage in their lives; whether it be educational difficulties, financial, or any difficulties associated with building a new life.

It is for these youths we exist.

In Myskills, we continue to reach out to at risk youths and school dropouts who would otherwise be disadvantaged by lack of educational opportunities, guidance and continuous support. In total, Myskills has touched the lives of almost 260 at risk youths in 2016 and out of this 150 are expected to graduate in 2017.

None of our achievements throughout the year would have been possible without our dedicated team of staff, volunteers and board members. To each of you, many thanks for your commitment and hard work. A special thanks to our donors and funding partners. It is unfortunate that some of you do not get to see the delight on the faces of youths who benefit from your donations, but rest assured that your generosity is greatly appreciated.

As we reflect on the past year, we also look to the future and the many opportunities that will come our way. Please continue with us on our journey.

Selvamalar Selvaraju

Executive Director

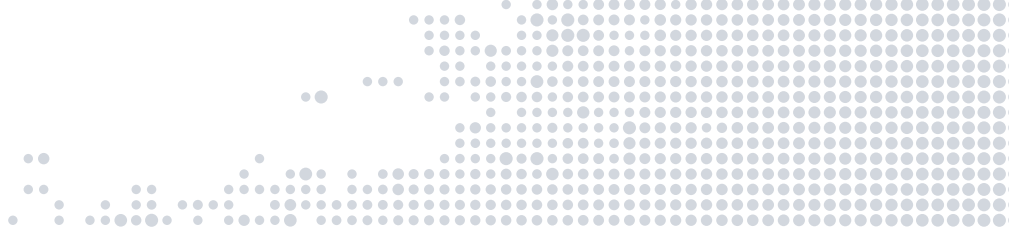


S.Selvamalar

ABOUT US

- About Us
- Board of Directors
- Key Staff





About Us

MySkills Foundation's involvement with grass root based community work confirms that there was no concerted effort to investigate, analyze and find sustainable solution from bottom of the pyramid students (students with below average grades).

In the last few years, we realized that the problem faced by underachievers and school dropouts is bigger than what we assumed it to be. It was found that nearly 7,000 students are dropping out from school every year before reaching SPM!

The Directors and promoters of MySkills Foundation therefore decided unless we have an organization solely dedicated to take care of the needs of the drop-out students and students who obtain below average grades, the future of under achievers is going to be bleak.

After lots of discussion with relevant and concerned groups who have been working with this category of students, we decided to promote attitude transformation and skills training as the only available solution. So we formed MYSKILLS FOUNDATION. MySkills is a Foundation sanctioned by the Ministry of Domestic Trade and the approval for the formation was given on 3rd March 2011.

We exist to TRANSFORM the lives of At-Risk Youths who:

- Come from Dysfunctional Families
- Come from Unsuitable Family Living Environment
- Lack in Spiritual Values
- Live in Poverty
- Have Negative Peer Group Influence
- Face Unequal Education Opportunity

All our activities and programmes are geared towards transforming At-Risk Youths, equipping them with right skills and placing them with proper jobs so they can be gainfully employed.

VISION

At-risk youth become economically independent and responsible citizens..

MISSION

To provide opportunity for at-risk youths in acquiring social, life management, emotional management and vocational skills to ensure they are integrated into the mainstream society.

WHY ARE WE DIFFERENT?

We are a mission driven social enterprise:

• Using business approaches to achieve social goals for public benefits by transforming at-risk youth in our community into a responsible citizen.

• 100% of our profits are reinvested to sustain and further our mission of transforming at risk youth in our community.

Board of Directors



Lt. Gen. (R) Dato' Raja Rashid Bin Raja Badiozaman
Chairman

He holds a Master Degree in International Relations and served as a Lieutenant General with Tentera Darat Malaysia for the country for 35 years.



Ir. P. Krishna Kumar
Director

He is an engineer by profession and has been actively involved in Tamil School development affairs and activities. He runs his own consultancy firm and is now heading Myskills's Kalumpang Youth Transformation Campus Construction Team.



Pasupathi Sithamparam
Director

He is a lawyer in practice since 1990. He is actively involved in various social organizations; namely being the Founder Member and President of Tamil Foundation.



Richard Hew Siong Ming
Director

He is a qualified civil engineer who has retired. He has been involved in youth related community activities across ethnic groups. He has provided great support and is an asset in linking Myskills with industrial partners.



Dr. Sanmugasiva Manickam Pillai
Director

He is a medical practitioner and a veteran social activist. A prolific writer in Tamil and has hosted a number of notable medical programmes on Astro Vaanavil.



Mr Raghavan Annamalai
Director

He is the President of Tamil Foundation Malaysia. He graduated in Aviation studies and has a wide range of experience in the field of insurance for nearly 18 years. He has been specially appointed as the Insurance General Agent to represent MSIG and Allianz.



Palaniappan @ Mohan Chockalingam
Director

He is a qualified valuer with B.Sc (Hons) in Estate Management. He is the Director of TD Aziz Sdn. Bhd. and has been actively contributing to the community through EWRf and Myskills Foundation.

MySkills Pillars & Supporters



Dr Kuppu Velumani
Medical Practitioner

Obstetric & Gynaecology
KPJ Ampang Puteri
Specialist



Dr Somasundaram
*Consultant Plastic and
Reconstructive Surgeon*

Soma Plastic Surgery
(Clinical Aesthetics) Clinic
Subang Jaya. A Member
of International Society of
Aesthetic Plastic Surgery
(ISAPS).



Y. Bhg. Datuk B. Sahadevan
Managing Director

Secretary NLFCS – National
Land Finance Co
Operative Society Ltd.



Datuk K. Selvarajah
*Former Chief Executive Officer
(CEO) of SOCSO*

He had been in the civil
service for over 30 years and
was also actively involved in
various NGO programmes.



**Y. Bhg. Dato' Yogesvaran
Arianayagam**
*Managing Director of Asian Pac
Management Sdn Bhd*

Former President of EWRF
Founder of Sentosa 4D Magix



Kumaran Subramaniam
Director of Minnal FM

Heads the Malaysian Indian
radio station operated by
Radio Television Malaysia
(RTM).



Dato Praba Thiagarajah
*Founder and the Chief Executive
Officer of Basis Bay*

A member of Young Presidents'
Organisation (YPO), Malaysian
Dutch Business Council (MDBC)
and Singapore Computer Society
(SCS).



Samuel Raj Palaiyah
Pall Thai Trading Co

Actively involves himself in
community based activities and
is currently an active member of
Tamil Methodist Church.



Selvamalar Selvaraju
Executive Director

Graduated with Masters Degree in Human Resources from University Putra Malaysia (UPM). Gold Medal awarded by Sultan of Selangor in 2005 for being the top student of the university with CGPA 4.00. Graduated with First Class Hons. in LLB from University of Aberystwyth, UK. Has 2 years corporate experience working with Resorts World Berhad Group (Genting), 3 years as Executive Director of Educational, Welfare, and Research Foundation Malaysia (EWRF) and 2 years as Skills Training Manager under the Special Implementation Task Force (SITF), Prime Minister's Department. Successfully accomplished Summer School Programme on Non-Profit Management and power of thinking from Harvard, USA.

Devasharma Gangadaran
Chief Executive Officer



Graduated in B.Sc Human Development & Management from Universiti Putra Malaysia (UPM). Vice Chancellor Award Winner Year 2009 Started his career in Human Capital Management in 2008 with Resorts World Berhad. Exposed to various aspects of human capital management specializing in Planning and Development. Fund-Raising Director of EWRF Malaysia.



Justina Camelia Jonah
Senior Manager

Graduated with a Degree in B.Ed. TESL from UNISEL. Served as a trainee teacher in a secondary school. She was actively involved in an NGO based in Hulu Selangor. Her active involvement in church activities triggered her to join MySkills Foundation.

Norazlinda Binti Zakaria
Vocational Skills Trainer
(Head of Electrical Dpmt)



Graduated in Sijil Kemahiran Malaysia (SKM) Electrical course module from ILP Jitra, Kedah. Qualified as a Vocational Training Officer from CIAST. A licensed vocational trainer accredited by Ministry of Human Resources Has been teaching electrical course module at various institutions. Head of the Electrical Wiring training department of Myskills.



Safiha Hafsa Binti Md.sharif
Vocational Skills Trainer

Graduated with electrical course module (SKM) from ILP Jitra, Kedah. She is a qualified Vocational Training Officer (VTO) for electrical wiring course module. She taught electrical wiring in other private training institutes prior to joining MySkills. A very young enthusiastic trainer determined to part her knowledge to students.

Sugunia Mutu
Trainer & Transformation Executive



Highly enthusiastic Sugunia graduated with a Diploma in Instrumentation Technology from ILP Kepala Batas. Qualified as a Vocational Training officer (VTO) from CIAST. She worked in Silicone Technology in Penang. Currently Trainer for Mechatronic Department.



Valan Sinnaya

Head of Hostel Management & Student Affairs

Dropped out of school at the age of 13. Graduated with SKM Level 3 in Electrical Wiring from MySkills in 2013. Joined MySkills to give back what he has gained. Heading the hostel team while managing and training students.

Banulatha Devandran

Finance & Accounts Administrator



Comes from Kuala Selangor. Completed MySkills Transformation programme Graduated with SKM Level 1, 2 and 3 in Legal Secretarial course. A very determined person with strong personality. Completed her part time Diploma studies in Business Management while working in MySkills.



Sivapreeyah Sathianarayanan

Transformation & Student Affairs Executive

Graduated with Bachelor of Law from Aberystwyth University, Wales, UK. Been a volunteer in NGOs. Highly determined to work with underprivileged youth.

Ali Anak Baba

Maintenance Technician



Comes from Pulau Carey native settlement (Kg. Orang Asli). Had no interest to complete SPM. Started his journey with MySkills when he was 16. Completed transformation programme and obtained SKM Certificate in Electrical studies from Myskills. Ali is now working at MySkills Foundation as Maintenance Technician.



Rajandran Kumaran Nair

Admin and Maintenance Assistant

Served the Army under the Royal Artillery as a Radar Operator Held the position of Logistic Officer for 22 years there. Retired as Warrant Officer and joined a legal firm in Kuala Lumpur.

Malathy M.K Karuppiah

Industrial Liaison & Graduate Affairs Executive



Completed Certificate in Secretarial Course and has over 20 years of working experience in Secretarial and office administration work. Has high sense of responsibility and good communication and written skills.



Parvathy Subramaniam

Admin Assistant & Pantry Supervisor

She is our pantry supervisor whose work experience ranges from packaging companies in Singapore to apparel manufacturers, digital decoder servicing and medicine quality certification operator in Malaysia. A multi-exposed personality, with a flair for hospitality.



R Siva Peragasam
MyFarm Liaison Executive

Graduated with a Bac. in Human Development at UPM. Has 15 years working experience in various Multinational Corporations such as Kajima, Shinryo and Celcom Axiata. Great interest in Horticulture and Landscape..

Jancy Anthony
Kalumpang Hostel Incharge



Hails from Penang. Completed Certificate in IT at Greenlane Computer Institute. Has experience working with EON Bank Credit Control Department & Marketing and sales division at ASTRO.



Vyanthimala Narayanasamy
Public Relations & Business Development Executive

Upon obtaining a Diploma in Secretaryship, joined an established legal firm in Kuala Lumpur, where she handles all matters relating to conveyancing, including dealing with banks. Has more than 25 years working experience in the field. Responsible for relevant public relations task.

Aravind Thiyan
Lecturer and Student Affairs Executive



Graduated in Bac. of Eng (Hons) Electronics & Control Systems Engineering from Liverpool John Moore University. Teaching Electrical and Electronics in MySkills. MySkills volunteer since 2011 and joined MySkills as full time staff from 2016.



Ramachandran Arumugam
Technical, Media & Network Administrator

Graduated with SKM Level 3 in Mechatronics and Information Technology. An ex-student of Myskills. Has been working with us from the day he graduated from Myskills. Currently he is the Technical and Network Administrator.

Ganesh Thiyan
Administrative Executive

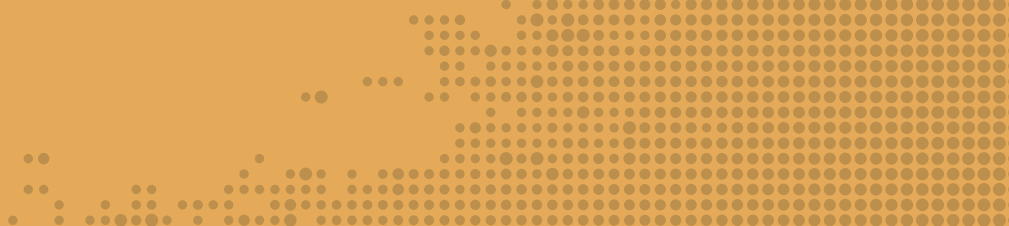


Completed Certificate in Industrial Automation Megatech College. Became full time volunteer in NGO before starting his own transport service for the past 5 years. Joined MySkills full time to train students in Industrial Automation Field.



Parameswaran Nadarajan
Student Affairs Officer

He is an Alumni of MySkills. Completed Mechatronic Course. Excited to be part of MySkills where he is now assisting in the hostel.



Sarojini (MySkills Parent)

Supportive parent since two of her children were enrolled in Myskills two years ago. Never misses any event organised by Myskills and always there as a strong pillar.

Our Social Enterprises



- Primus Institute of Technology
- DeDivine
- MyAutoService
- MyFarm



PRIMUS Institute of Technology

Primus was founded on 4th March 2010, to provide holistic skills training education focusing on character transformation as a parallel pathway for school dropouts ranging from 13 to 18 years old. The directors of Primus introduced the initial model of social enterprise that aims to reinvest the profit made to reach more youth at-risk. None of the directors take home any profit neither dividends but striving their best to promote this venture from the beginning. Primus was established at Taman Tan Yew Lai, Puchong from March 2010 until September 2012, which was later moved to Kompleks Hentian Pelabuhan Klang, Selangor for better resources. Now, we are geared up to move into Kalumpang Youth Transformation Centre expected in January 2017. Primus has been sustainable in the past 6 years governed by Myskills Foundation through the 'social enterprise' model and impacted the lives of more than 600 students altogether. Now we are heading to Kalumpang Campus with a minimized cost of operation which will be effectively reinvested on more students with more value added services.





Drink, Dine and Save Youth

...is what one does and more when at De'Devine Café located at 33-1-4 Scott Villa Condo at Brickfields, about 200 metres from Tun Sambanthan Monorail station. It is opened from 10am to 10pm everyday.

The De'Devine Café is an initiative that has multiple objectives. While the immediate is to serve quality cakes, cookies, food and drinks, it is the spirit behind the café that sets it apart. It is no ordinary cafe.

De Devine Cafe was planned in Nov 2016 to be set up as a training ground for MySkills trainees, a place to create awareness and support the pioneering work of the Foundation besides being a place of hope and positivity.

Just stepping into the café can make one stop, think, reflect, and absorb the messages while at the same time savour the food and drinks served.

Our trainees are school drop outs or who those have chosen to drop out of school to pursue the path of hope and transformation offered by MySkills. They may not be the best students in a class, given their social economic status and life circumstances. It is in adherence to the philosophy of MySkills Foundation in Transforming Youth Beyond Skills that the students are guided, counselled, developed that passion is born and cultivated. It is this passion to make good of an opportunity and to do their best that everyone involved in the process are sweetly surprised by their attitude and abilities.



Every part of the process, from preparation to serving, to payment, i.e. simply all operations, are undertaken by the trainees under supervision from staff and volunteers. Attention is given to every detail from cleanliness of the premises, personal cleanliness to stock keeping. Two experienced chefs avail their time as volunteers to train the trainees as part of quality assurance.

The spirit of service which has been imbued in them led them to also live out one of the themes "Drink, Dine and Save Youth". What a beautiful spirit. Should this not be cultivated in more of our youth? Share this good news of the Cafe with your friends and family. Come light the lamps! Or provide the power, in whatever form.



My Fresh Farm : A Social Impact Programme
A small group of teenagers are engaged with the guidance of an experienced staff, Mr Siva and an assistant, in organic farming in a picturesque corner of Ulu Selangor complete with a stream and surrounded by hills. This is My Fresh Farm, another social enterprise venture a part of MySkills sprawling campus, located at Kalumpang.

Here as in the other initiatives of MySkills, the focus is in transformation. However, it is through farming. Boys from Primus College are given the choice of being at Kalumpang if they are keen in farming .



The boys are trained in every aspect of farming, from holding a hoe (changkul) to how it should be put away, with the sharp blade stuck in the ground as a safety measure, to tilling the soil, and every stage of the planting process, to harvesting.

The hard work, concentration and daily commitment to the different tasks is a very productive way of channelling the boys' energy. If there is no intervention, these boys may continue with being destructive, be led into gangsterism, substance abuse and become a burden to their families as well as society.

However, through MySkills Foundation, we have managed to prevent that. The boys are very disciplined, rising early and working hard in the cultivation and maintenance work.

Mr Siva explains that the trainees are actually being prepared for the real work environment. "At this age, the boys are still childish; they need to break that mentality and turn into productive workers. We enable them to not only work but also work independently or with minimum supervision".

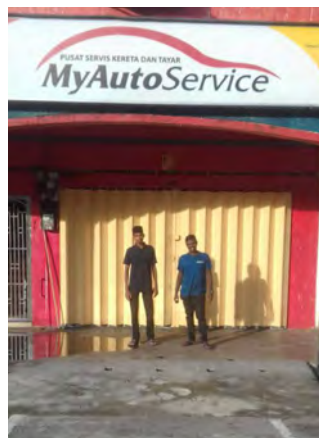
Puspathan 19, who came in August 2016, is happy to be in the farm as well as being involved in maintenance and cleaning. He has his plans of going into agriculture but for now he together with the small team, is committed to ensure My Fresh Farm is taken care of and produce sold at the local market, to those dropping by and supplies like cucumber, kang- kong and banana leaves to De' Divine Cafe.



MyAuto, another arm of MySkills Foundation is located strategically at No 15, Jln. Gemilang in Kuala Kubu Baru, away from town. It is the only car service centre in the vicinity, being strikingly visible. It is also about 15 km from Kalumpang, the site of MySkills Foundation permanent campus, coming up in the near future. MyAuto Service was set up in August 2016 as a social enterprise giving those from MySkills an employment opportunity.

MyAuto Service has a wide range of services which include car servicing, alignment, balancing, changing of tyres, topping up air-con gas as well as repair of aircond, engines, and gear box changing. Recently, another service was added, i.e. car wash. MyAuto Service is opened from 8am to 8pm, Monday to Sunday.

For now, there are two MySkills graduates, Navarasan and Lim Chun Chia aka Kanna taking charge of the workshop.





Jayagobi (Volunteer)

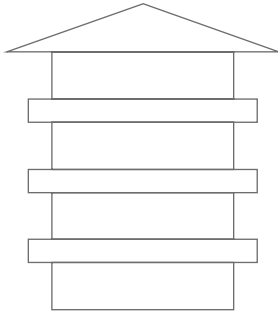
Dedicated volunteer since 2012 by allocating his Wednesdays for Myskills boys. Teaches basic and advanced Electrical on practical terms and holds great passion in shaping the youths.

OUR JOURNEY

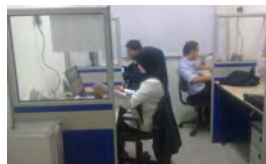
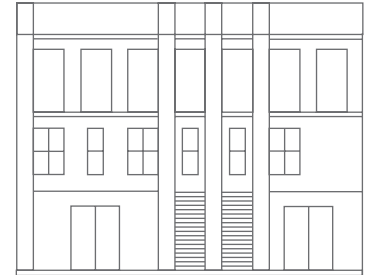


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Milestones 2010 - 2016



MySkillsFoundation



2010

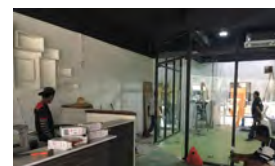
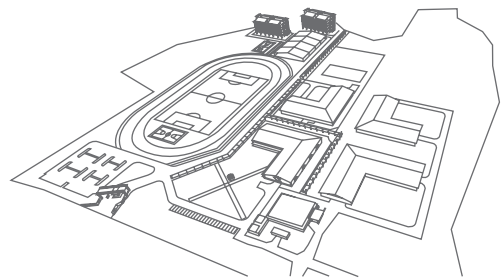
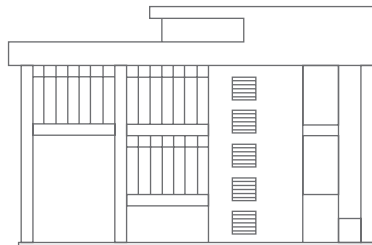
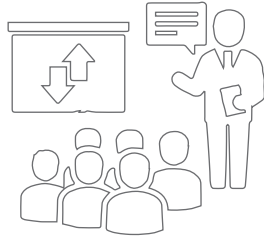
- Myskills officially registered
- Accreditation by Human Resources Ministry
- Based in Puchong (Shop lot)
- Employed 7 full time staff

2011

- Registered officially under PSMB
- PTPK sanctioned loan for students

2012

- EPU, PM Department awarded grants under Human Capital Development Funds for 80 students



2013

- Shifted from Puchong shop lot to Port Klang (bigger premises)
- First Batch graduated
- Introduced Bakery course; accredited by JPK
- Human Resource Ministry awarded 5 star for MySkills courses

2014

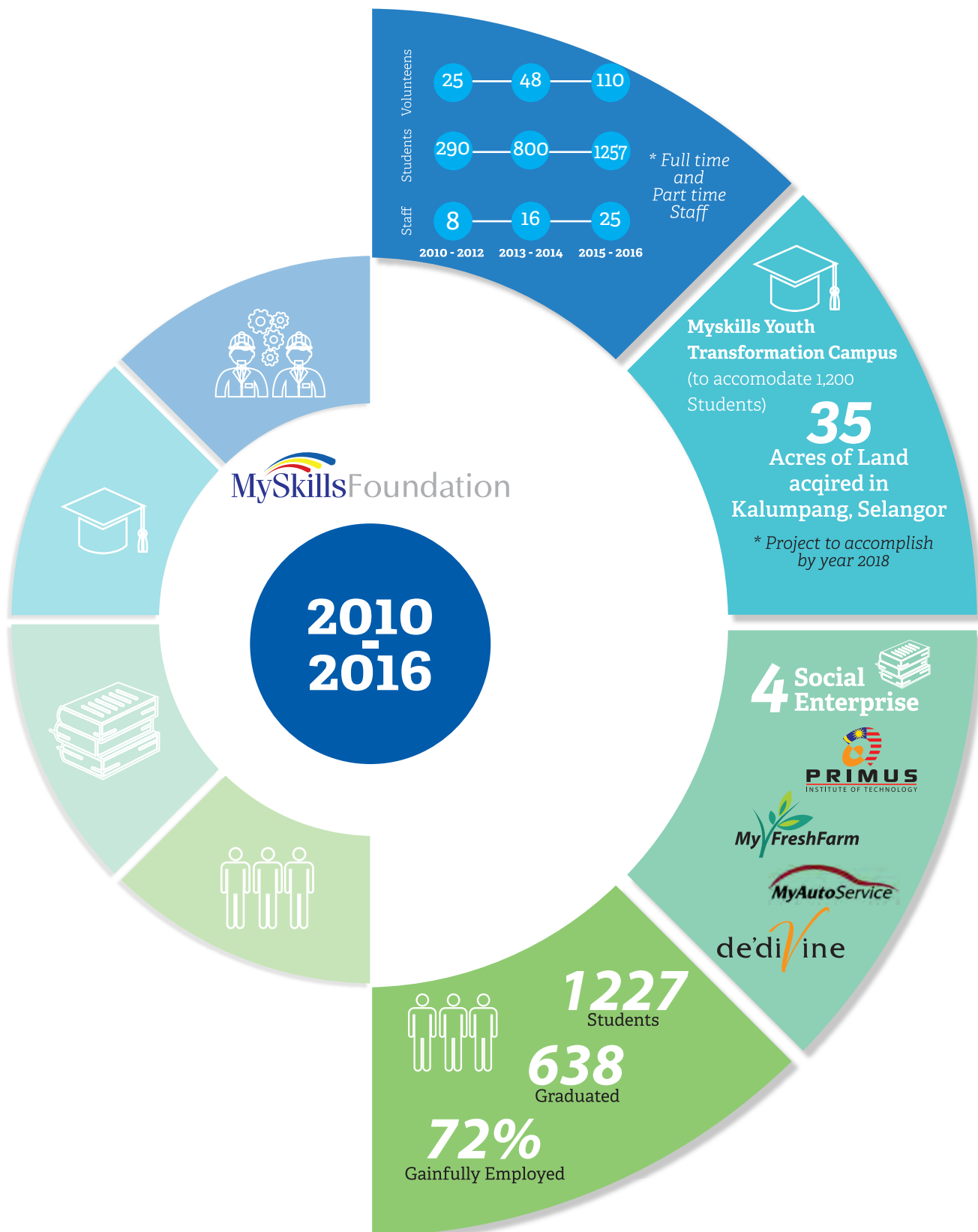
- Sedec granted funds for 50 students
- Bukit Jalil concert (Pon Mazhai Pozhuthu) collaboration with Astro
- Purchased 32 acres of land at Kalumpang to build Myskills Youth Transformation Campus
- Engagement with Khazanah Nasional

2015

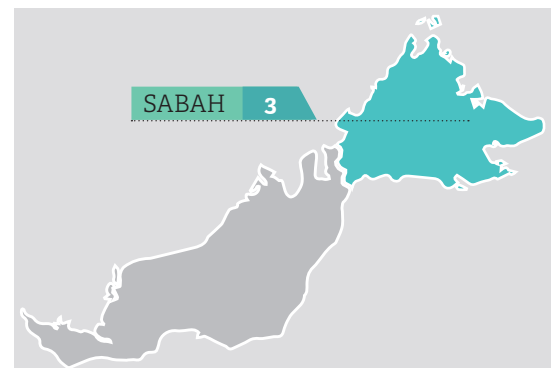
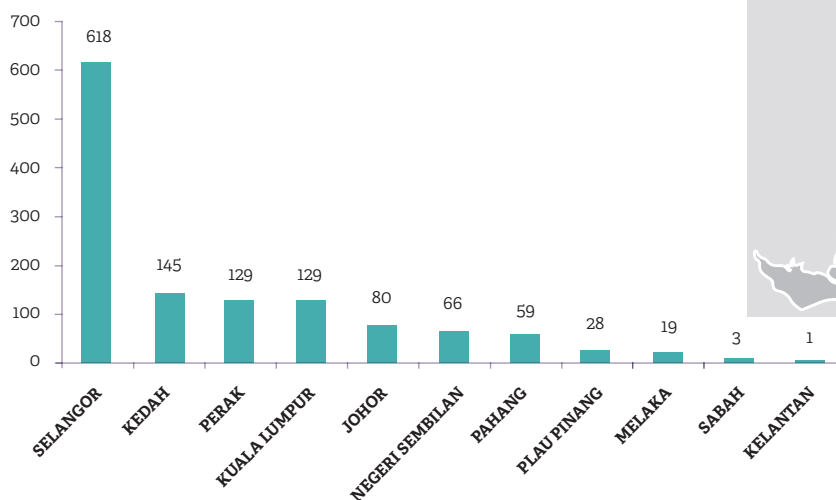
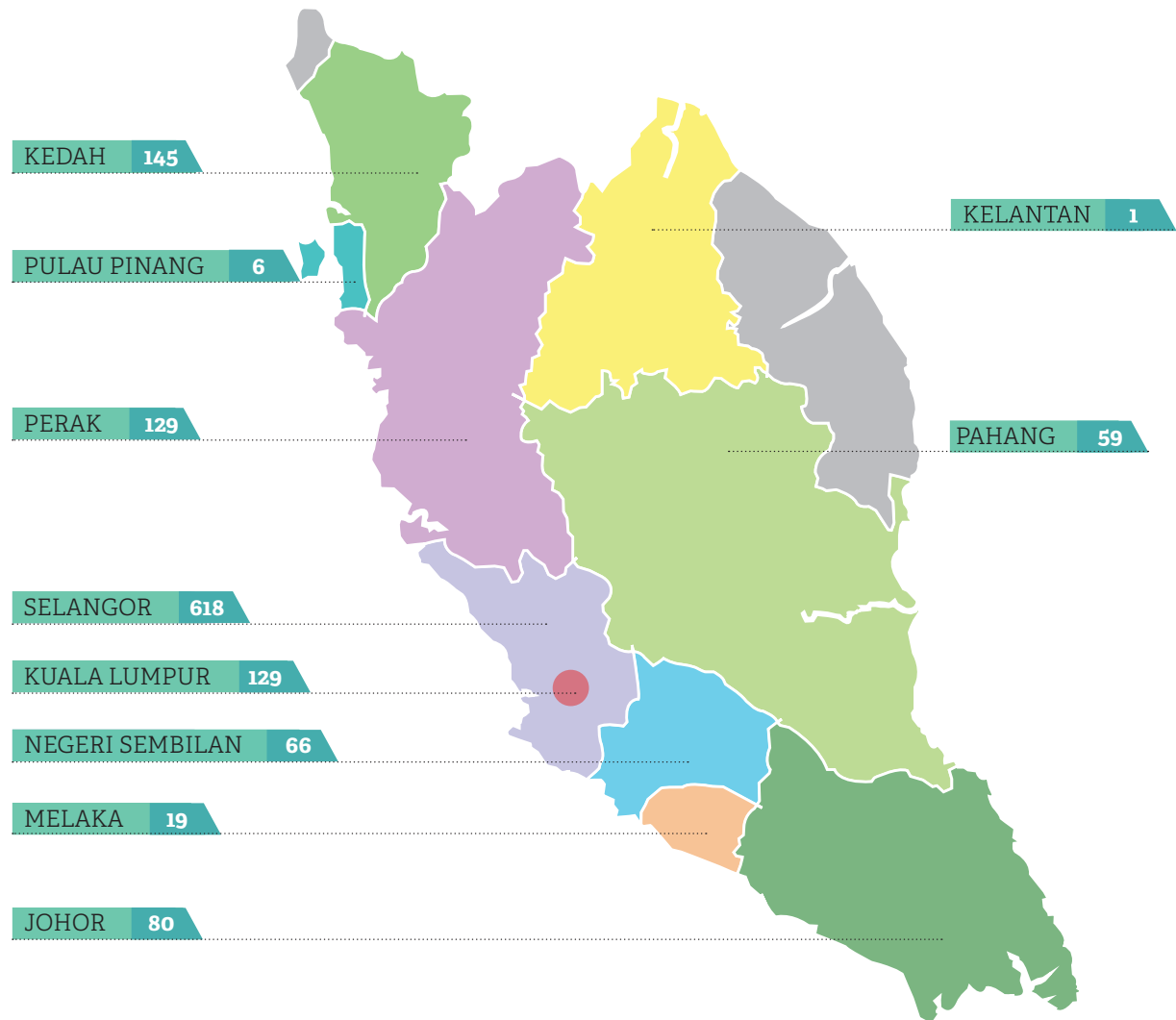
- Initiated MyBakery social enterprise in Klang
- British Council Social Enterprise Award
- Inspired and co-produced Jagat a local movie
- Inspired Kabali movie; visit by film crew to Myskills
- SEDIC granted funds for 150 students
- Naam granted funds for 50 students

2016

- Yayasan Hasanah granted funds for 40 students
- World Bank Report 2015 highlighted Myskills work
- Initiated MyAuto Service social enterprise in KKB
- Purchased additional 3 acres of land at Kalumpang to build Myskills Youth Transformation Campus (Overall 35 acres)
- Ground Levelling and farming work kick started in Kalumpang
- Renovation works at Brickfields for new cafe (De'Divine Café)

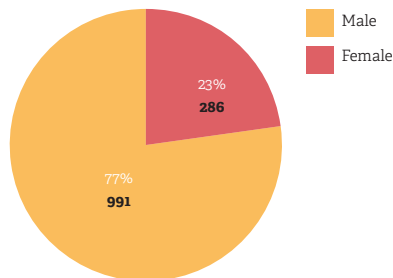


Number of Students enrolled into Myskills from 2010 to 2016



Quick Facts & Figures (2010-2016): Myskills Students Background

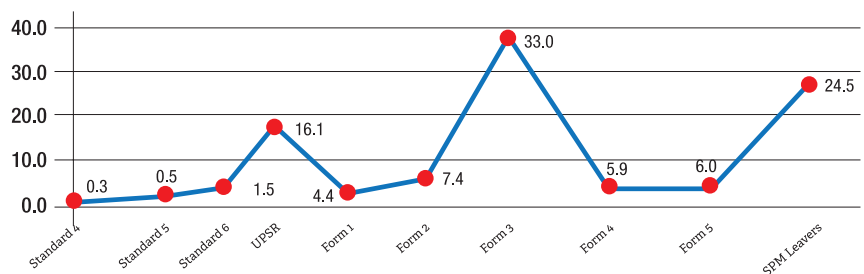
GENDER PROPORTION



4x

Male dropouts enrolled into Myskills are four times more than female

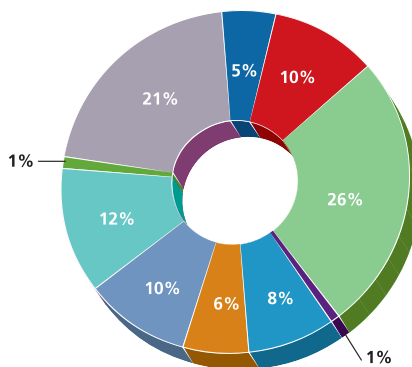
LEVEL OF EDUCATION



33%

Form 3 dropouts account for 33% of overall enrolment; followed by SPM leavers at 24.5%

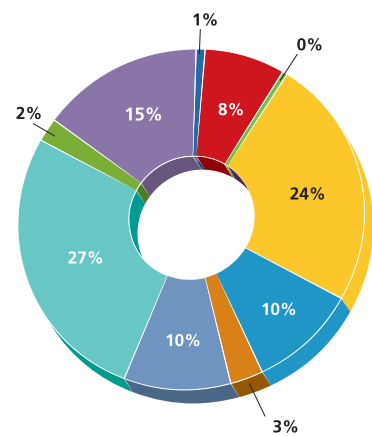
PARENTS OCCUPATION



Father

26%

26% of Myskills students' fathers are drivers followed by 21% of fathers who are either unemployed, jobless and deceased.



Mother

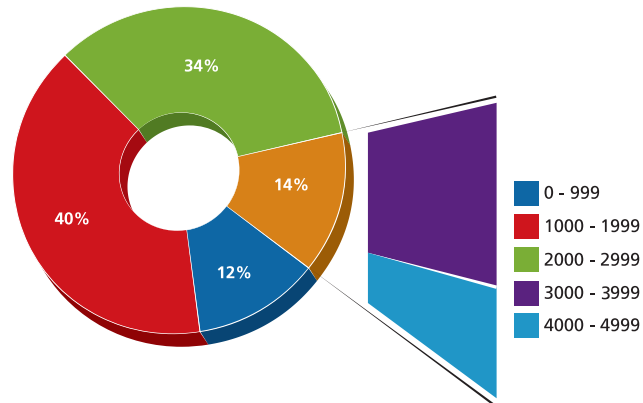
27%

27% of Myskills students' mothers are general workers followed by 24%, homemakers.

HOUSEHOLD INCOME

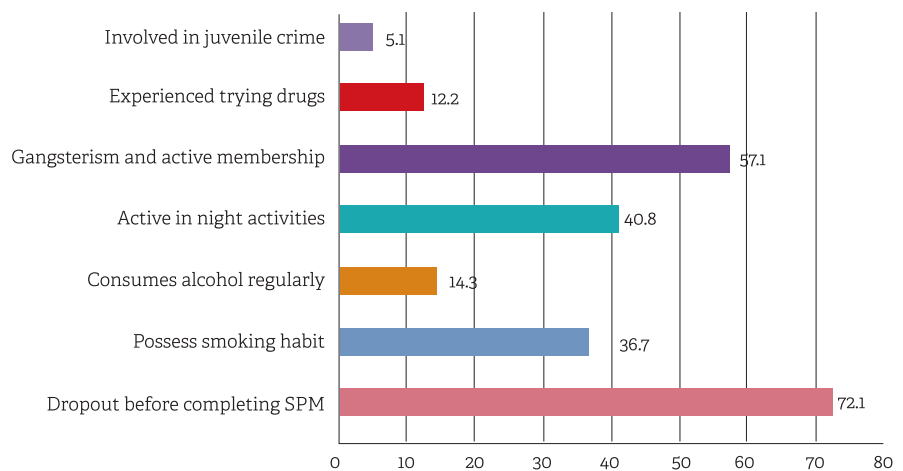
86%

86% of MySkills students come from Household Income of <RM999 to RM2,999.



AT RISK BEHAVIOUR TRAITS

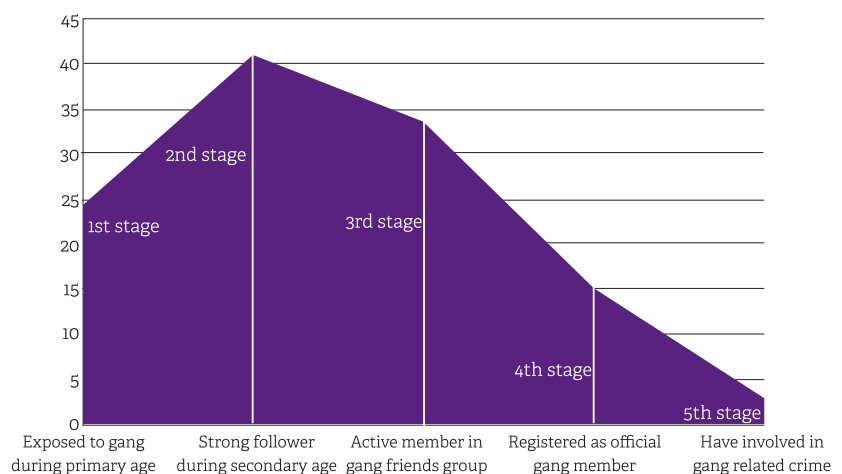
57%



More than half of MySkills students were involved or affiliated with gangs.

LEVEL OF GANG INVOLVEMENT

2nd



40% of MySkills students were strong followers of gangs while in school. This stage represents the 2nd stage in the making of a gangster or a crime offender.

2016 Highlights

1

JANUARY



Ponggal Celebration at Kalumpang (Myskills owned land)

2

FEBRUARY



1st Runner Up in Premier League competition organized by British Council

AUGUST

8



Merdeka Walk by students; they paraded from Port Klang Myskills Centre to Pandamaran Hostel

JULY

7



Visit by Kabali Movie Director PA Ranjith in 2015 and Kabali movie released in July 2016 (FreeLife Foundation in the movie was inspired by Myskills Foundation)

9

SEPTEMBER



Emerged Champion in Dragon Boat Race Competition at Putrajaya

10

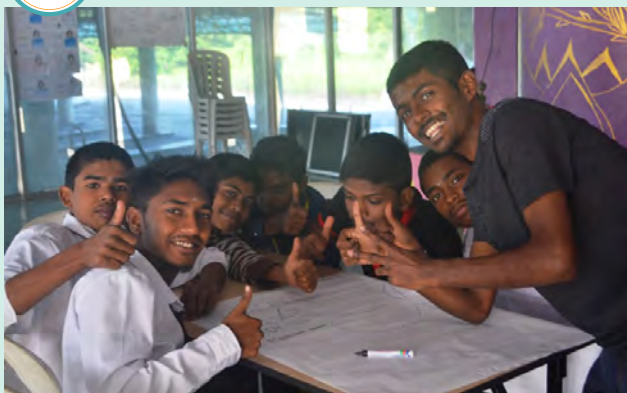
OKTOBER



Myskills Appreciation Night for donors and supporters held at HGH Hall, Kuala Lumpur

3

MARCH



Business planning activity and inter-college competition by AKPK (Agensi Kaunseling dan Pengurusan Kredit)

4

APRIL



2016 Graduation at Soma Hall officiated by YB Datuk M. Saravanan

JUNE

6



Mega Myskills Family Day Celebration held at Port Klang participated by 500 parents and students

MAY

5



Champions again at Finals of Orangga Nadagam drama competition organized by Vanakam Malaysia Astro

11

NOVEMBER



Another brainchild of Myskills; to initiate a social enterprise, a cafe in Brickfields. Renovation works commenced in November

12

DECEMBER



Annual event Vaangga Palagalam (Myskills Day with Public) at Brickfields with more than 200 people who turned up



Dr Vanijah (Volunteer)

She conducts anti-smoking sessions (Break the Chain) with the boys who have smoking habits and comes in regularly on Saturdays.

Achievements & Recognition



- Myskills Co-Producer of Malaysian Best Movie 2016
- Oranga Nadagam the Drama
- Kabali the Movie
- World Bank Report 2016

Achievements & Recognition

MySkills Co-Producer of Malaysian Best Movie 2016



Jagat (Tamil slang for Malay word 'Jahat' which loosely translated as 'Bad') is 2015 Tamil language Crime Drama movie from Malaysian forces. The film was directed by Shanjhey Kumar Perumal. The director intended to document the plight of the Indian Malaysians during the post estate era. The movie was set in the early 1990's, a critical period in Malaysian Indian history. The story subtly underlines the plight of the Indian Malaysians, who are forsaken by the estate owners and are forced to move to the cities and survive under harsh circumstances. The story follows a mischievous 12-year-old boy named Appoy and his relationships with his father, Maniam, and his uncles, former drug-addict Bala and local gangster Dorai.



MySkills Directors Dr. Shanmugasiva and Pasupathi with Sanjay (Jagat Director) and Siva (Exec Producer) at the 28th Film Festival Awards Ceremony

The film was released on 17 December 2015 and considered as one of the best Tamil Language movies made in Malaysia. Jagat was the first Tamil movie in Malaysia screened in cinemas for eight consecutive weeks.

Appoy is a school kid who couldn't cope up with the formal education system. When he was forced to the edge of the system he begin to lose his identity and the rest of the story is about what forces Appoy to see crime as an option of life.



MySkills students, Pavithran (extreme left) and Mugilan (extreme right) featured in Jagat

MySkills Foundation co-produced this movie where a few of our students and our Executive Director were featured.



Buku Fixi-sponsored Best Film Poster Award

- The poster depicts the film's 12 year old protagonist Appoy posing with a pencil in his mouth as though it is a cigarette, pretending to light it with an eraser.
- The poster won after being selected from 104 Malaysia Films that were screened in local cinemas between Jan 2015 until June 2016.



The movie JAGAT won several prestigious awards in 2016:

28th Malaysia Film Festival
- Best Film
- Best Director

2016 Kuala Lumpur Film Festival Critics Award
- Best Film
- Best Director
- Best Male Actor
- Best Cinematography
- Best Screenplay





Pose of Victory by Myskills Champions with Chief Judge Nasser, respected judges, Dr Rajamani from Astro, Mr Thiagarajan from Vanakkam Malaysia and other distinguished guests

2016 Astro Drama Champion

Myskills team participated for three years in the Drama Competition organized by Vanakkam Malaysia and Astro Vaanavil (2013 upto 2016).

The 2016 competition was more challenging compared to previous years as participants were required to write their own stories and scripts. Participants submitted

video recordings of their vocals and physical training to the chief judge, Mr Nasser a famous Indian actor before being shortlisted for finals.

Myskills students became the Champion of the 2016 Drama Competition and also won The Best Script category.



Myskills students Nava and Lavanya rocking the stage at the final round of the drama competition held at Putrajaya. They performed a comedy number which captured the hearts of the audience to a thunderous applause.

YEAR	POSITION
2013	1st Runner Up
2014	CHAMPION
2016	CHAMPION



An unexpected moment! One of the judges, the popular local artist Kumaresan or famously known as CK ran to the stage and gave a hug for a heart-touching and brilliant performance by Myskills students at the semi-finals round of the competition. Myskills students competed against university and other higher education institutions.

MySkills Foundation and Kabali in MALAYSIAN DIGEST

S. Pasupathi recalls meeting with Kabali movie's Director Pa.Ranjith. "Actually it is a norm for us to have visitors interested in our organization, for example the World Bank and other overseas institutions. "When Ranjith was brought in by one of our teachers, Navin, I didn't know he was a famous director in the Tamil film industry.



Kabali Director, Pa Ranjith speaking on Myskills Foundation and the storyline of Kabali relating to "Free Life Foundation" in the movie.

Visit this link: <https://www.facebook.com/MySkillsFoundation/videos/1355570291123950/>



"So, as usual, we started explaining the nature of our centre, our programmes and so on to give him a clearer picture.

"The five to six hours discussion which happened a year ago turned into a major role in the movie, as the Free Life Foundation resembles exactly how the MySkills Foundation is, from the students' uniform to the display of prohibited items," the lawyer by profession enthusiastically shares his pride at having the Foundation immortalized in a Tamil blockbuster movie.

There were posts that mentioned racial controversies and conflicts without understanding that Kabali is narrated in such a way to make Malaysians understand the real state of Indians. "The movie basically has 'Malaysianized' the issue of gangsterism, merely meaning,

making our Chinese and Malay friends understand why Indians behave in such a way. "The socio-economic situation has been the main cause for an individual to get involved in such crimes, it can be Indian, Chinese, Malay or anybody at all," he emphasized.

As much as the movie impacted many of the viewers, the students of MySkills Foundation also have learned a lot from it. Pasupathi also shared that the students' mannerism has changed after the movie as they feel equally proud that their role in revolutionizing the local Indian community has been recognized in the movie. This led them to understand that they have the responsibility to set an example to others.

"The socio-economic situation has been the main cause for an individual to get involved in such crimes, it can be Indian, Chinese, Malay or anybody at all," he emphasized.

Visit this link:

<http://malaysiandigest.com/frontpage/282-main-tile/624639-we-ask-malaysian-fans-if-they-are-offended-by-gangster-stereotypes-portrayed-in-kabali.html>



Super Star Rajinikanth having a chat with Myskills team

Myskills Foundation in World Bank Report 2016

Visit this link: <http://documents.worldbank.org/curated/en/709061475743434007/pdf/102222-v1-REVISED-PUBLIC-Malaysia-Competitive-Cities-Main-Report-low-res-final.pdf>



Achieving a System of Competitive Cities in Malaysia Main Report



Kuala Lumpur | Johor Bahru | George Town | Kuantan | Kota Kinabalu | Kuching

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4 Fostering Social Inclusion

Strengthening programs for at-risk urban youth. Some policies and programs targeted at enhancing support for at-risk youth have been successful in other countries. Such programs help to: prevent school dropouts; encourage entry to the labor market; and facilitate inclusion through spatial integration (e.g. housing, transport).

Support policies aimed at keeping children in school. Global evidence shows that implementing policies that encourage children to remain in secondary school is one of the most important preventive investments a country can make for at-risk youth, both in terms of improving their educational outcomes and in reducing almost all risky kinds of behavior. Completing secondary school can serve as one of the strongest protective factors for young people in two key ways: i) through the knowledge and skills that they acquire, which enable them to make informed decisions; and ii) through the sense of connectedness that students often feel to adults within the school. Promoting school connectedness through efforts to improve school quality; providing financial incentives to stay in school; incorporating life skills training into the curriculum; and revising disciplinary policies can have a range of benefits. These include decreases in: absenteeism, fighting, bullying, and vandalism, and the promotion of educational motivation and classroom engagement. It also helps to improve academic performance, school attendance and completion rates.

Scale up targeted programs for vulnerable youth. While Malaysia has been spending a significant amount of its fiscal resources on social protection, much of that has been devoted to non-targeted programs which do not necessarily reach vulnerable youths. International experience points to a range of programs that could be supported including: "provide second chance programs" such as literacy and comprehensive educational/job training programs that provide school dropouts with an opportunity to complete high school and enter tertiary education or the labor market; job training programs that include a mixture of technical skills, life skills and internships; and mentorship programs. The My Skills Foundation program in Malaysia provides a good example that could potentially be scaled up.

Invest in safe neighborhood programs. Safe neighborhood programs are another way to foster a sense of belonging and support participants' aspirations, ultimately having a powerful impact in changing the lives of youth at risk, as well as changing the dynamic between young people and other community members. Such programs should be

Box 5-6 Youth programming case studies

MySkills Foundation

MySkills is a non-profit foundation sanctioned by the Ministry of Domestic Trade, Cooperatives and Consumerism that runs a transformation program for at-risk youth. The MySkills program adopts a two-pronged approach that incorporates vocational skills training and holistic transformation. The vocational skills training sessions are provided by PRIMUS (a skills training institution accredited by the Ministry of Human Resources) and culminate in the award of a Malaysia Skills Certificate (SKM). This certificate is accredited by the Department of Skills Development and is recognized by industries in Malaysia. Students are also awarded a Transformation Certificate that recognizes their growth in terms of emotional intelligence, life management and social skills. The first group of students graduated in 2011. Currently, there are 189 students enrolled with MySkills.

Upon enrolment, students are provided food and accommodation in addition to their formal education. Students are grouped into either pre-vocational (aged 13-14) or vocational (aged 15-25) classes. Vocational training lasts for two years, after which students are assisted in job placements with industry partners. MySkills continues to monitor the performance of students once they have entered the job market.

The program has been successful in reaching out and transforming marginalized Indian youth who might otherwise be involved in a variety of social ills and are lacking in formal education. An interview with one employer who currently has seven MySkills graduates in his company reveals that he is largely satisfied with their performance.

MySkills is unique in its approach to mentoring and engaging with individual students. Most students come from difficult backgrounds of poverty or family neglect. It is extremely difficult for these students to make a true change to their lives without additional support. Each staff member in MySkills is assigned a few students to mentor. They actively engage with the students, conducting home visits and celebrating festivals with them. They also provide follow-up support to students who have entered the job market through routine phone-calls and engagement with their employers.

There are no formalized enrolment drives for prospective students but student numbers continue to grow through word-of-mouth referrals. Most schools around Klang have also taken to referring high-risk students to MySkills. MySkills students are not required to pay any fees when they join, although families may make a small contribution if they are able to. It is largely funded through public donations. Some funds are also received from the EPU. MySkills has also begun to undertake advocacy work with the Ministry of Youth, using their vast experience to advise on policy initiatives for high-risk youth.





Jeenty (MySkills Parent)

A dedicated mother who offers her active role to assist Myskills for her son's development. Never fails to attend MySkills activities and programme.

Our Contribution To Policy Making

- Papers presented
- Issues Advocated



Papers Presented & Issues Advocated

Participation and Championing Issues Pertaining to At-Risk Youths in Malaysia

- Mesyuarat Majlis Bertindak Kebangsaan Sekolah-sekolah Tamil on 19 January 2014
- Strategy Meeting at Yayasan Raja Muda Selangor on 19 January 2012.
- Talk on "What is 'CSR'? The Opportunities and Challenges for the Social Sector" on 24 April 2012.
- AT-RISK YOUTH TRANSFORMATION by Primus Institute of Technology for YMRS's Strategy Meeting 19 January 2013.
- Mesyuarat Jawatankuasa Khas Mengkaji Penyertaan Kaum India ke Perkhidmatan Awam Bil 1 Tahun 2013 on 26 June 2013.
- Bengkel Penyediaan Dokumen Revitalisation Programme for Urban Vulnerable Group (RP FOR UVG) on 9 July 2013.
- Workshop on Document Preparation: Revitalization Programme for Urban Vulnerable Group organized by Economic Planning Unit, Prime Minister's Department on 23-24 July 2013.
- National Youth Forum-Reducing Crime and Gangsterism among Youths, organized by Ministry of Youth and Sports on 28 September 2013.
- Mesyuarat Task Force Plan Pelan Tindakan Program dan Aktiviti Strategik dalam Menangani Jenayah dan Gengsterisme (Post Forum Belia Kebangsaan) on 7 October 2013.
- Workshop on Urban Poverty, Public Policy & Community Based Development on 19 December 2013.
- Brainstorming Discussion Malaysian Indians & the Eleventh Malaysia Plan on 7 February 2014.
- Facilitated Dialogue under the auspices of the UNICEF Peacebuilding, Education and Advocacy Program; Language Education and Social Cohesion Initiative on 9 April 2014.
- Invitation to Participate in Ideas Roundtable on The Malaysian Trust School Model on 7 May 2014.
- Sesi Perbincangan Berhubung Belia yang Berisiko Tinggi Di Kalangan Belia Malaysia on 23 June 2014.
- Research Project on Contemporary Malaysian Indians on 24 June 2014.
- Issues and Dilemmas on Skills Training for At-Risk Youth/ School Drop-Out: Intervention of MySkills Foundation on 1 July 2014.
- Program Perumahan Rakyat (PPR) on 11 July 2014.
- Invitation to Participate in Ideas Roundtable on Dropouts in Malaysian Education System on 5 August 2014.
- The 4th International Conference on Learner Diversity on 17 September 2014.
- Syndication Session with Stakeholders on Social Entrepreneurship International Youth Research, Youth and Sports Department organized by Ministry of Youth and Sports on 18 September 2014.
- Taklimat berkaitan Program Transformasi Menyeluruh oleh Yayasan MySkills on 22 September 2014.
- Isu Kritikal Masyarakat India Secara Am on 22 September 2014.
- Perpaduan Nasional: Mitos atau Realiti on 23 September 2014.
- National Conference on Growth & Inclusiveness: Transformation of Malaysian Indian Economy Beyond 2020 on 14 October 2014.
- National Conference on Growth & Inclusiveness: Transformation of Malaysian Indian Economy Beyond 2020 on 15 October 2014.
- MDEC Digital Malaysia Youth Initiative Critical Competencies to Develop Digital Savvy Malaysian Youth for a Winning Digital Economy on 23 October 2014.
- Seminar Kepimpinan Strategik Masyarakat India dan Kerajaan on 7 November 2014.
- International Conference for Young Leaders: Changing Communities through Social Entrepreneurship on 19 March 2015.
- Ensuring Inclusive & Equitable Development 16 April 2015.
- Bengkel Penyediaan Pelan Tindakan Rancangan Malaysia Ke-11 on 15 November 2015.
- Bengkel Penyediaan Pelan Tindakan Isi Rumah B40-Jawatan Kuasa Modal Insan dan Guna Tenaga on 8 December 2015.
- Mesyuarat Pemurnian Pelan Tindakan Isi Rumah B-40 Jawatankuasa Modal Insandan Guna Tenaga on 26 February 2016.
- Sunway College Forum On Social Enterprises On 3Rd Sept 2016
- Meeting With Datuk Ilango High Commissioner In Singapore On 16Th & 17Th Sept 2016
- Perbincangan Meja Bulat Yayasan Hasanah On 11Th Oct 2016
- Indian Blueprint Meeting (Jabatan Perdana Menteri) On 18Th Oct 2016
- Governance, Controls And Internal Audits On 19Th Oct 2016
- Participating In Global Entrepreneurship Community On 7Th Th & 8Th Dec 2016
- Hasanah Partners Retreat On 9Th Dec 2016
- Jawatankuasa Teknikal Pelan Tindakan (Blueprint) Masyarakat India Malaysia On Jan – April 2016/17
- Community Project Speech By Ms Malar Organised By Sunway University Business School (Dr. Foo Yin Fah – Associate Professor) On 25Th Jan 2017
- Interactive Engagement Series 2017 ("Building Community Through Scholars) On 28Th Feb 2017
- Verification Workshop On Sustainable Development Goals (Sdg) Kluster Tiga(3) : Human Capital Bagi 4 : Quality Education Organised By Economy Planning Unit On 6Th April 2017
- Forum Panel At "Kolokium Pembanterasan Gansterisme Dalam Kalangan Pelajar Sekolah Peringkat Kebangsaan" On 10Th & 11Th June 2017



December 2016- Prime Minister of Malaysia YAB Dato' Sri Najib Tun Razak being briefed by Director of MySkills Foundation on MySkills Youth Transformation Campus to-be built in Kalumpang



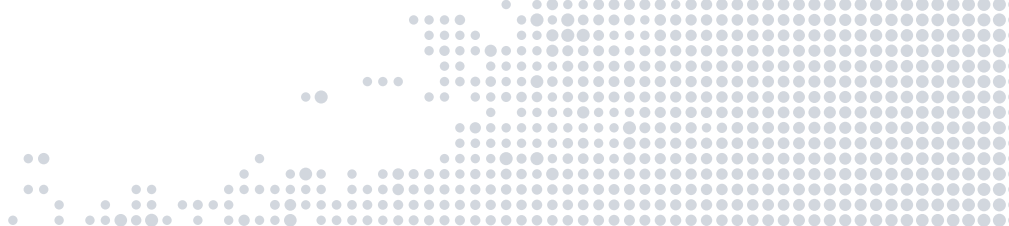
Azra Tasneem (Volunteer)

Offered her counselling skills to assist both girls and boys to discover their personalities and build sustainable character development in future.

Our Programmes & Activities



- Develop Social Skills
- Equip Vocational Skills
- Build Emotional Skills
- Educate Life Management Skills



The Fundamentals of MySkills at-risk Youth Transformation

There are many definitions of youth at-risk but we believe that any child who grows up in this world is at risk in some way. Our children are under more stress than ever before in our fast-paced society. Those from single parent families, dysfunctional family units, and other socio-emotional issues tend to be at a greater disadvantage of succeeding in life. However, our children have been exposed to violence, substance abuse and other negative influences at a very young age. Thus youth can be at risk despite their ethnicity, gender, age or family background. Parents can raise their children right and be supportive and loving. However they cannot prevent their teenagers from being caught up in dangerous lifestyles and making poor choices.

We use **HOLISTIC** training approach in skills trainings which includes mentoring, coaching, social skills, living skills, job placement and continuous monitoring to achieve long-term and sustainable personal transformation.

Our Approach: Activities and Programmes



Our Programmes & Activities



Develop SOCIAL SKILLS



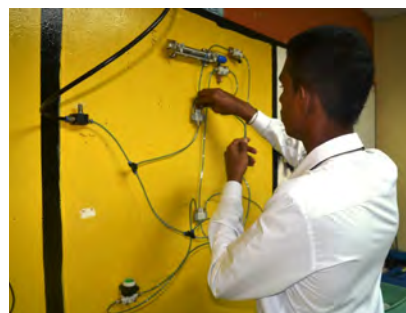
Students trained with high socialisation skills form healthy relationships as adults, and are less likely to experience peer rejection or run into trouble with juvenile crisis. Social skills impact safety as well as interpersonal interactions and contribute less to aggressive or violent behaviour. This is crucial for our students to practice ethical responsibility in overall communal living.



Type of activities & programmes: "Asean Youth Social Business Summit 2015", Karnival Gen-S Menjunjung Kasih 2015, "E-Commerce by Achiever System", Tedx Youth at KL, Winter Solstice (Dongzhi) Festival 2015, Teacher's Day @ Myskills 2016, Retreat @ KLCC, Palagalam 2016, Trip To Bank Negara and Arts Galleria and many others.



Equip VOCATIONAL SKILLS



2

The core-work skills training given, enhances youth employability. It is developed by strengthening the skills through basic education, technical skills needed for specific occupation or to perform specific tasks or duties. The students are enabled to apply new knowledge and skills after which they are fundamentally exposed to key competencies of emotional, social and life management skills.

Type of activities & programmes: "Bridal dan Facial" Training Program, Shin Etsu Industrial Visit, Electrical, Corporate Secretarial, Bakery Production, Mechatronic, Plumbing, Air Conditioning, Automotive, Agriculture, IT, 4Th Myskills Graduation Ceremony 2016, 'How To Attend Job Interview'- Resume Writing, Job Interviews & Placements, World Skills Expo @ Maeps, Serdang and many others.



Build EMOTIONAL SKILLS



Under this pillar, we focus on Self Awareness, Self-Regulation, Interpersonal Relationship and Responsible Decision Making, and Self-Motivation to increase positive attitude towards positive social behaviour. Students experience lesser likelihood of getting into trouble or experiencing emotional problems.

Type of activities & programmes: Chess Competition 2016, Ponggal Celebration 2016, Cheshire Home Malaysia Visit, "Premier League Enterprise Challenge" by British Council, Self-Development Training "Ms Malaysia Indian Global" Team, "Candidate Master" Chess Challenge with Myskills Boys, Arts Training (Drawing & Coloring), Ms Paruvathy's (exemplary staff of Sunway) Visit to Myskills, "Oranga Nadagam" Drama Competition by Astro and Vanakam Malaysia, Gotong-Royong Activity at Taman Botanik Klang and many others.



Educate **LIFE MANAGEMENT SKILLS**



In a constantly changing environment, life management skills are an essential part to meeting challenges of everyday life. The ability to work as a team, managing time and people, adaptability to different roles and working environment and to self-manage problems in an external environment crucially determine the development stages of our students.



Type of activities & programmes: "Work Ready Now" Program by Soroptomist 2016, "Socially and Economically Empowered Development" (Seed) By Myetiqa & Myharapan, "Career Enhancement Talk" by Rotary Club Bangsar Graduation dan Closing Bim Program, Akpk Selfy 2016 Program, "Team Building" by Maxis, Akpk "Selfy" Appreciation Program, Myskills Induction Camp 2016, Cooking Competition, Motivational Talks Series and many others.

Magical Stories Of Transformation



- Lee Fueh Chong
- Shalini Letchumanan
- Retna Vellu
- Arun Kumar
- Kumutha
- Vasantha

No fairy came with a magic wand but our students' stories of transformation are magical. Listen to your heart as you hear them pour out their lives. At the end we hope, some magic happens to you too that you will band around in support of our Mission and spread the magic.



LEE FUEH CHONG

From school drop out to world ranking in the World Chess Federation

Lee, the youngest of three siblings from Kajang, cuts a striking figure though small framed. His father is Chinese while his mother is Indian. He turns 17 on the 23rd of May. Here is his story:

What can you say about yourself?

I enjoy playing basket ball; my dream was to represent Malaysia, having represented Perak. But at 15, my teacher had a big complain about me and that changed it all.

What was school like? It was a place for passing time, playing basketball, being with friends, being in and out and anywhere as if my father owned it. I sat at the back, talked with friends and did my own things as if there was no teacher in front. This happened from Year 4. I never asked for permission to go out. I will often be playing basket ball, and lie when I was caught that I was in the morning session. If someone found out, I just ran. I only came on time for school when there was basket ball and games; if not I come at about 3pm. Public canning had no effect on me and no one cared. There was no hope in school.

What were your thoughts when you had to be in MySkills?

Malaysian basket ball player dream gone, friends gone, can't enjoy. How am I going to be with Tamil friends whom I knew were fighting always?

What was your first day like? I was standing alone in the hostel after others chose their roommates. Along came Vicky my batch mate who was a good guy. I then realized Tamil friends also talk well. He taught me Tamil.

What was your mother's reaction?

She was shocked when my teacher told her Lee is very quiet. I was talking all the time from year 4 and causing a lot of trouble from then.

How did you manage yourself

at My Skills? I decided I will be focused, hold my anger, no need to fight, come here to study, so study. Everyone was given a chance and treated the same. Mr. Velan shared his story. He was friendly and open. And I thought if he could change, so can I. That's how I got the idea to 'go on my route'. He used to sit at lunch with me and also call me to his room in the hostel.

We were all supported. I did not like football or any game that involved the legs. As there was no basket ball, I had no choice but to go to chess class. It was an accident too as I did not like Assembly which was very noisy. So I escaped to chess class.

But what the chess master, Mr. Kumaran said made me stay and learn. I saw he was interested to teach. So I must be interested to learn. His own story of change motivated me. He had bad company but changed. One day he asked me if I could follow him to teach primary school children. We went everyday at 7.30am. But when lessons began for my course, I reduced it to two days a week. I didn't think that a school-drop out could play chess and teach others.

I lost in many tournaments but I remembered what Ms Malar said "if you win, it's a win for My Skills". So I kept playing even though I lost many tournaments. I asked my chess master who was paying. He said in time I will know. Even my father won't pay for me because I was losing.

What helped you to become what you are today? Everything; everything is good. My Skills family looked after me. The top management comes to talk to us. It doesn't happen in other colleges. The rules are strict. But they are good. I could never wake up at 4am but I was up a little later. Now I can wake up early and catch the 6.18am train to work.

What about your language? I could only speak Chinese and Malay. We were told we must try to speak in English. So I tried to speak with staff and friends. If I didn't try I would not be able to speak now.

Any regrets? I did not have enough time to train the basket ball team. After I won the FIDE Chess Tournament Ms. Malar called me and asked me what I wanted. I said I want to set up a basket ball team. Earlier to this, I had suggested that basket ball be introduced. We were given a ball and we played in a nearby court.

What was your happy moment? It was when so many members of MySkills family congratulated me for winning the FIDE Chess Tournament. Mr Velan, Mr Deva,

Ms. Malar called even Mr. Pathi called and all the boys congratulated me. I thought it was a small thing. My Chess master was smiling throughout the competition. I cannot thank him enough for his faith in me and the support he gave.

What about your Malaysian basket ball player dream? Not anymore; my dream is to open a workshop when I have learned enough and train My Skills boys. If I didn't come to My Skills I can't imagine what I will be today; I would have been expelled from school, and I wouldn't have a job.

How's work at Honda? Everyone is helpful. I was told I must always ask if I don't know. They really support and teach me. My training is electrical, not mechanical, so I am learning. I didn't even know how to change a tyre.

Any message? I want to say thank you to My Skills for a free course, thank you for everything, thank you for supporting all students, for treating everyone equally. Everyone is given a chance. They must use it. No need to fight.

Lee was awarded the Raja Rashid Raja Badiozaman Transformation Award for 2016/2017. He said he was shocked when he heard his name but was very happy. His mother came weeping down the stairs as she had just told his father that their son would just get a certificate when the second award was announced. So it was tears of joy for her.



SHALINI LETCHUMANAN

From hiding her legs on a motorbike to climbing all the way up to Batu Caves

Shalini who walks with a spring in her steps and full of laughter, surges ahead when she wants the group to move faster.

What can you say about yourself?

For me, I always think of my sister (referring to her older twin sister). I liked to be a teacher but I went to a Special Needs school for my secondary education so that I could look after my sister. What about school: I was not involved in anything in primary school but in secondary school I ran the 100 meters race. Teachers cared for me.

What about My Skills? I started a new life through My Skills. I changed in many ways. In my home town, I used to hide my disability by just sitting on the motorcycle when I wanted to pray at the temple. Weddings, celebrations were something I will avoid. I could not stand the looks and comments of pity from the public. I felt like dying.



How did you cope with studies?

It was very difficult in the beginning. Mr. Pathi's staff gave me classes; My Skills staff and volunteers, my batch mates all helped me learn. Then I began to understand. I told myself I must study for the sake of my parents. I began to enjoy the course towards the end.

What are your plans?

I must buy a house, a car so that I can bring my parents on trips. My akka must stay with me so that I can look after her. I want to do my Diploma. What is your message for students: Even though students have no problem with limbs, some are going on the wrong path. If they go on the right path, their life and their parents' life will be good. Listen to My Skills family's advice.

But in My Skills I was treated like a normal girl; no one focused on my legs. I have gone to many places, from feeding the poor in the streets, led by Mr. Muthu, to climbing up the stairs all the way up to Batu Caves. When I was sick, my friends took care of me.

I have gone with My Skills Team to speak to students to come to My Skills, helped others fill up forms for admission for college.

What were your early days in My Skills like?

I used to cry, missing my family and wanted to go home but Dr. Kishan from Kulim told me that I must complete my studies. Malar akka used to comfort me every time I cried; so too all in My Skills supporting me. It took me two months to stop crying.

I am thankful to My Skills family for my new life. I am happy and proud to say that I have completed my Transformation at My Skills and gained certification in Executive Secretaryship. I am now working at Aston Vill as an admin clerk. I am also happy for my akka. It was through My Skills family that my akka is now learning to walk.



She won the Special Jury Award for 2016/2017 at My Skills Graduation Ceremony for 2016-2017. She has this to say: I was blinking, wondering if it was its name that was announced. Ms Justina then asked me to go down. I was very happy, so too my mother. Thank you very much to my dear My Skills family for making this happen.

RETNA VELU

From a tight lipped 12 year old to a teenager who defends himself

Here is a part of Velu's journey via MySkills staff:

Mr Deva, on how Velu was when he first came to My Skills: The Welfare Department brought Velu to us when he was 12 as he could not adapt there and in addition, was abused. There were some traits about him that were not disclosed to us then. He was very quiet, tight lipped, speaking only BM only when needed. Though he understood Tamil, he would not communicate in his mother tongue since he was very conditioned to a Malay environment.

Mr Velan: Velu was meticulous. For example after washing his clothes, he would hang them up on a hanger to dry but would stand for about five minutes to see if his clothes would possibly be blown away. He used to complete tasks given to him though very slowly. Velan agrees and adds that he would complete all tasks allocated to him. This became a basis for us to train him in the culinary department, continued Mr Deva. He was helpful there and also in other areas. However, he can't think on his own.

Velan adds that Velu has a good memory, especially with names and that he is able to spell simple words and read simple books in BM.

How did he change? He already had a lot of challenges growing up before he came to MySkills. He was longing for a family environment and



needed it badly. He needed a strong conditioning environment as he would easily follow anyone. And that was his most urgent need. He was very good for bakery as he picked up basic tasks like cleaning, sorting and arranging.

Velan quips that Velu is now no longer quiet. He now speaks loudly, responds to questions and is capable of defending himself. He doesn't get angry says Velan but he once wanted to slap someone last year! When he is happy, he laughs long and loud and doesn't know what he's doing.

What specific challenges did he face? It was difficult to make him comprehend. And he developed habits easily, both good and bad. We found it hard to reverse bad habits. He was also very emotional.

Velan adds, he has difficulty with numbers. So remembering and writing dates are difficult. What was support from his peers like? Velu was treated like a younger brother. He has seen three batches graduate. Velu has sustained, in spite of his many challenges, while some have given up. When our graduates visit, they first look for Velu.

Was there a special programme for him? He was MySkills only exceptional case given that the Welfare Department approached us. His was a genuine case. We expanded our capacity to care for him. Ms. Malar brought him home for her mother to look after him. For Deepavali he was either at Ms. Malar's family or mine. Velan, for his part, shares that he used to scold Velu to ask him to speak up and also spent a lot of time motivating him.

Ms Parvathy, MySkills pantry staff shares about Velu being helpful: He never refused his help whenever I asked him. He used to accompany me to the fruit stall to help carry the fruit for the boys. He has an eye for little things like key chains and would ask if I could get him one. Sometimes when he forgets to thank me, I would remind him and

he would apologise and quickly offer his appreciation.

Velu loves food. He would politely ask me for food which I would happily offer.

He had a penchant for pens and pencils and would help himself to these. I knew about this hoarding habit and would talk to him about breaking this habit.



Any sad moments, both for him and for My skills family? Mr.Deva shares about the news about his mother's death. This news did not sink into Velu. I drove him for the funeral the next day. It was sad. All of MySkills family's collective efforts have brought Velu to where he is now.

He has successfully transformed himself, can stand on his own two feet, and has hung on to the lifeline MySkills gave him when he was passed on by the Welfare Department. He now is MySkills pioneering Special Needs graduate with a certification in Bakery Production SKM Level 2. Wow!!

To that Velu says: I am very happy to receive my certificate and I look forward to working. I'm going to work at the De Devine Café. I came to MySkills when I was 12, Deva annenh looked after me, My Skills family looked after me.

I used to stay in Malar akka's house for Deepavali. I liked being there because there were parents (referring to Ms Malar's parents) there who looked after me and talked to me. They took me out for movies, to the shops, bought me clothes. Malar

akka's mother looked after me. I used to help her with house work.

I also went to Deva annenh's house for Deepavali and it was the same there. I really enjoyed and was happy going to Malar akka's house and Deva annenh's house.

Ms Malar's mother, Mdm. Rani: remembers Velu as a small and thin boy when she first saw him: I taught him to be clean, change his clothes and teach him the alphabets. He used to help with housework. We had to make him active and not be lazy. I used to bring him to the temple, to light a lamp and also offer incense. Till today, the temple priest offers prayer for him.

My family members too took care of him, buying him clothes. He loved eating and would ask for chicken curry. I cooked what he liked. Our dog loved him, jumping up at him whenever he visited. Velu too was very fond of our dog. I used to advise Velu that he can get married when he's 27. He has passed his exams after all the hard work. We must be really proud of his achievements.

Velu's advise: Be good, don't be naughty.

He has successfully transformed himself, can stand on his own two feet, and has hung on to the lifeline MySkills gave him when he was passed on by the Welfare Department.



ARUN KUMAR

Arun Kumar Ponnambalam, 21, came to MySkills in 2014 and completed his mechatronics programme in 2016. He responded to Ms. Malar and Mr. Deva's visit to his school. He looks back on his school days and says he was "nakal" (naughty) but not "jahat". He also remembers he used to love drawing while in school.

How did MySkills transform him?

He gives credit to activities as well as commitment of the staff. "They gave a lot of input on work attitudes as well as on life", he reminisces. One programme which he says stands out is the PEACE programme which changed his mentality. His involvement in the hostel provided him training at another level. This was through being a house leader, then hostel leader and then a student leader. He became a staff but only for six months as he

had financial responsibilities and commitments being the eldest. He has five siblings. He decided to look for work opportunities in Singapore, politely turning down Ms. Malar's offer to introduce friends to help secure a job.

This is his rationale: I wanted to look for jobs independently by using the training I had received at My Skills. His plan is to work for another three years in Singapore and before that, take a course to get on to becoming a senior security staff.

He wants to open a food corner or a bicycle shop.

He has come a long way, from being a drop-out, a student with "cases" in school, being very temperamental, breaking things, hitting others etc, to very responsible person.

He wants to do something for the hostel and boys, in time. And says he is still learning and needs advice from Mr. Deva, Ms. Malar and Mr. Pathi to show a path to a new life.

His general message to My Skills

students: You can't be afraid of life. Do you want to run away or do you want to fight with your life? We usually fight with others. Challenge your life and fight with yourself. (Arun Kumar is responsible for setting up My Skills ACE Team. He is a junior supervisor in Singapore earning SD 1200).



Do you want to run away or do you want to fight with your life?

We usually fight with others.

Challenge your life and fight with yourself.

From being a very shy person, being silent most of the time, she has learned to communicate with people of all walks of life. She is able to converse confidently in both English and Bahasa Malaysia.



KUMUTHA

Kumutha, 23, has four siblings. She came to MySkills in 2013 and graduated in 2016 in Legal Secretaryship. She has since completed Level 3.

She was a different personality when she first set foot in MySkills. From being a very shy person, being



silent most of the time, she has learned to communicate with people of all walks of life. She is able to converse confidently in both English and Bahasa Malaysia.

She was also someone who was afraid. But that has changed." Now I am not afraid" she says.

She is grateful to Ms. Malar, Mr. Pathi, Ms. Justina and Mr. Deva. Among the different programmes, she says the PEACE programme has been very helpful.

Initially at her work place, Raja Darrel, she used to be given drafts but after three months she has been able to prepare the drafts herself.

Her plans: She wants to do a Degree in Business Management, going on to do her Masters.

Her advice to students in My Skills: Don't lose your opportunity in My Skills; it is a God-given way to improve yourself. It involves hard work and learning.



Special Pick

MOHAN RAJU'S GRANDMOTHER



Towel on shoulder and eye on boys

Vasantha, a grandmother of one of our boys, Mohan, is an icon at the boys' hostel in Pandamaran. It's 2pm on a Sunday afternoon and Vasantha is at the corridor happily chatting with the boys as they come and go doing their chores. Typical of some working-class women of her era, she has a towel on her shoulder and keeps an eye on the boys.

Even at 63, Vasantha has been working to provide whatever support she can for Mohan. After Mohan was enrolled in My Skills, she packed up and came to volunteer her services at the hostel. She took it upon herself to cook, train the cooking-team as well as keeping the pantry tidy and clean with the team. She was planning to bring her



cooking utensils and her iron plates and was planning to make thosai if a commercial grinder was available. The boys have been thrilled about the food and are also learning to be further independent in maintaining cleanliness, neatness and hygiene.

Besides these added skills she passes on, Vasantha is a pseudo grandma to the boys. This role is simply something that cannot be quantified. For some, there is no grandmother in their life or they may have passed on. She is strict when she needs to and relaxes at other times. She enjoys watching the boys at play and engages in conversation with them.

Right now, all these have come to a stop as Vasantha has taken ill and is hospitalised. We pray for her speedy recovery and that she joins the boys soon at the hostel, something she enjoys.



Vasantha is a pseudo grandma to the boys.

This role is simply something that cannot be quantified. She is strict when she needs to and relaxes at other times.



Kalaiselvi (MySkills Parent)

Been consistent in the MySkills journey to assist her special needs child for the past two years; never failed to be there for any events and shows great assistance for other students travelling with her son.

Moving Forward



- MySkills Youth Tranformasion Campus in Kalumpang

Myskills Kalumpang Youth Transformation Centre (KYTC)

MYSKILLS KALUMPANG YOUTH TRANSFORMATION CENTRE (KYTC)

Most of our at-risk youth did not grow up with the privileges of having parents who taught them right from wrong. They did not grow up with role models who showed them the benefit of being community members who contribute to society. In many cases, they were subjected to neglect, ignorance or abuse either at the hands of their parents, school or others.

These Youth need to be saved.

These Youth need a better enabling environment.

They need a safe place.

They need character reengineering.

They need changes in their lives.

MORE REASONS: WHY WE NEED A TRANSFORMATION CENTRE FOR AT-RISK YOUTHS?

- Population of at-risk Youth is growing. What do we do about it?
- School dropout rate is increasing; almost 7,000 students every year. Where do these dropouts go?
- Juvenile crime is on rise. What alternative rehabilitative institutions we have in our midst?
- Students aged 13 to 15 are expelled from school, underserved and academically challenged. How do we help these students?

It has always been our DREAM to build a self-contained transformation campus to achieve all the above. Thus, we acquired 35 acres of land in Kalumpang, Hulu Selangor in 2014. The land was bought together with 3 empty factory lots each located on an area of 23,000 sq.ft on 26th September 2012 for RM3.0 Million from Danaharta. In June, 2016 we bought 3 acres and a factory building which was located in the centre of our land at a price of RM1.9 Million. The total cost of purchase is RM5.9 Million. Total area is 35 acres. The current market price of the acquired land is estimated to exceed RM12.0 Million. Moving forward, we need approximately RM20.0 million to build the campus which expected to accommodate 1,200 at-risk youth. To date, we have received RM10.0 million from the government and the remaining, we intend to raise from various sources as below:

Source of Funds	Amount (RM)
Prime Ministers Department	10,000,000.00
Fund Raising Activities	2,000,000.00
Commitment from Directors & Promoters	3,000,000.00
General Public Donation	5,000,000.00



Bush and land clearing works



Original land state in 2015 (before work commencement)



Deforestation and land clearance (after 2015)



Removing tree roots in the excavated area



Clearing bushes

River works



Before river Deepening



Deepening river



Completion of River Deepening



Enjoying riverside at Myskills-to-be built Campus

Plant Cultivation



Weeding Activity



Banana trees



200 coconut trees planted along the river



Watering Plants

Routine grass trimming and bush clearing



Grass trimming and bush clearance



Performing maintenance works on existing infrastructures



Maintaining area with routine grass trimming

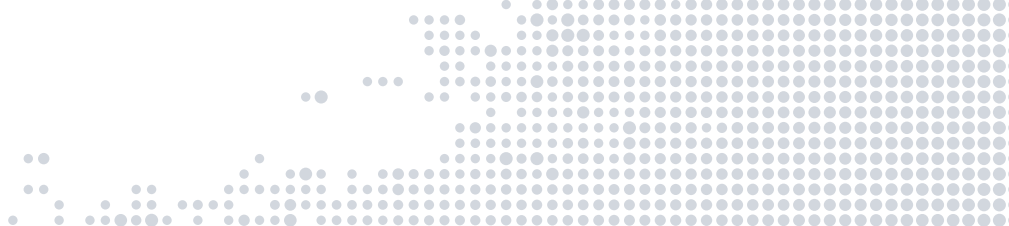


After clearing, current state of the land

Financial Statements



- Financial Report
- Public Donations



INCOME & EXPENDITURE FOR THE YEAR ENDING 31.12.2016

INCOME BY SOURCE	RM
SEDIC GRANT (From Grant released on 1.12.2015)	2,394,850.00
GENERAL DONATION	982,461.00
GRANT FROM YAYASAN HASANAH	300,000.00
TOTAL	3,677,311.00

EXPENSES	RM
GRANT TO PRIMUS TECHNOLOGY (M) SDN BHD	1,292,627.00
TRANSFORMATION EMOLUMENTS	559,793.00
OPERATING EXPENSES	1,302,737.00
BUILDING REFURBISHMENT & UPGRADING OF LAND	1,280,289.00
TOTAL	4,435,446.00

SURPLUS/DEFICIT	(758,135)
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ASSETS OWNED BY MYSKILLS FOUNDATION

ASSETS	RM
INVESTMENT IN PRIMUS TECHNOLOGY (M) SDN BHD	1,500,000.00
PROPERTY 34 ACRES OF BUILDING LAND HELD UNDER H.S.(D) 1047, PT 455, MUKIM KALUMPANG	5,251,000.00
FIXED DEPOSITS WITH FINANCIAL INSTITUTION (BUILDING GRANT)	7,000,000.00

Abdul Razik
 Aethiraju
 Ag Team (M) Sdn. Bhd.
 Agilan
 Amutha
 Amirtharaj
 Am Associates Sdn Bhd
 Alex Abraham
 Anandaraju
 Anar Paper Co. Sdn. Bhd.
 Arudsakthy Ponnampalam
 Arunan
 Arun Chockalingam
 Arvind Chockalingam
 Atc Academy Sdn. Bhd.
 Annathurai
 Arul Balasingam
 Arun Medical Centre
 Alagappan Sekar
 Bestium Tech Sdn. Bhd.
 Clarice Lee
 Chockalingam Sdn. Bhd.
 Cq-Tec Sdn. Bhd.
 Depo Jawi
 Delta Haulage (M) Sdn Bhd
 Deivendra Varatharaj
 Dr.somasundaram
 Dr. Jeyraj Selvaraj
 Dr. Kannan Pasamanikam
 Dato R. Thillainathan
 Datuk Selvarajah
 Datin Sivagami Meyappan
 Dr. Iyngkaran
 Dato' Parabakaran
 Dato Vaithilingam
 Daniel Vinson
 Davin Enterprise
 Dato'ir Roraizi
 Dato Palani
 Devaraja
 Devi Ganga
 Dr. Kuppu Velumani
 Dato Bhupatrai
 Dr. Muraly
 Datuk A. Sothinathan
 Durgashini
 Dr. Prema Santara Sagram
 Ewrf Kajang
 Ganga Sri
 Ganesan
 Ganes Moorthy
 Gba Corporation Sdn. Bhd
 Gobinath Vadivelu
 Gayathirri
 Gunavinthan
 Ganendrah

Global Edge Comm
 Ganesh
 Mohan
 Ho, Loke & Koh
 Hew Chai Hai
 High Acumen Resources Sdn Bhd
 Harikannan Raghavan
 Jayanthi
 Jupiter Auto Air Cond
 Jawahar Ali
 J.r. Ravendran
 Jaya Dynamic Press (M) Sdn Bhd
 Kandasamy
 Krishan Raj Selvarajoo
 K.c. Forwarding Sdn. Bhd.
 Karunakaran Subramaniam
 Kevin Santhanam
 Kodisbaran
 Kumaran Karmaygan
 Kandiah
 Kaniswari
 Kanaga Shanta
 Kalaimany
 Kamatchy
 Krishnan Meyappa Chettiar
 Lembaga Pengelola Sjk (I) Ladang Midlands
 Letchiemanan
 Loghindran Chelliah
 Lakshimi Kanten
 Logamurthi
 Lee Wai Kok
 Lakshmi @ Vimala Krishnan
 Lebu Ampang Curry House
 Lai Oi Wan
 Maniam
 Mathanraj
 Muteryen
 Muthusamy
 Munisswaran
 Munusamy
 Madiallagan
 Muthu
 Muhammad Taufik
 Meenachi
 Mohamed Fairuz
 Nanthan Muthu Krishnan
 Nadarajah
 Nageswaran
 Navaneshvaran
 Pathi & Associates
 Prema Murale
 Pasupathi
 Peter Ratnam
 Parameswaran
 Partiban
 Purusothman

Primage Eng Sdn Bhd
 Palasubramaniam
 Palaniappan
 Poovarasi
 Periasamy Sinnapan
 Prof. Maya
 Periasamy Sinnapan
 Pusat Perkembangan
 Rajannan
 R.b. Murali & Associates
 Rubamunis
 Retinan
 Saravanan
 Sivanasvaran Sri Ram
 Subramaniam
 S.l. Vijayakumar Suppan
 Samuel Raj
 Shivananda
 Shaleni
 S.j. Clinical Aesthetics Sdn. Bhd.
 Sundram
 Sellamah
 Sarasvathy
 Sumathy
 Sathiswaran Marthamutu
 Supayah Chinniah
 Subramaniam
 Sivamalar
 Sarvini
 Supramaniam
 Sivachandran
 Sivamathi
 Seran
 Shankar
 Santhakumar
 Siva Shanmugam
 S.m.s. Deen Jewellers Sdn. Bhd.
 Subas Dharmiah
 Thiagarajah
 Thnia Barathy Ravi
 Te. Tech (M) Sdn Bhd.
 Td Aziz Sdn Bhd
 Thayalan
 Thiagarajah
 Thamilarasi
 Usha
 Vimal Raaj Muthukrishnan
 Vythilingam
 Velayutham
 Vanaja
 Vasanthi
 Vishakan
 Vickneswaran Kanagasingam
 Wangsa Asia Sdn Bhd
 Wong Pui Sun
 Yesudian



Sasikala Gingaduran (Volunteer)

*Conducts communication classes weekly for the boys and ensures they could speak confidently in public.
Dedicated volunteer who had been with us almost a year.*

Partners



- Major Funding Partners
- Industrial Partners & Collaborating Employers
- Transformation Partners
- Media & Supporting Partners

Major Funding Partners



Socio-Economic Development of Indian Community Unit (SEDIC), is a unit under the Prime Minister's Department is tasked to facilitate the execution of all deliverables earmarked in the Malaysian Indian Blueprint (MIB) (www.mib.my). It is to be noted that in many instances, be it education, employment or wealth, the Indians are underrepresented and underperforming compared to all other races, especially the bottom 40% of the Indian Community (IB40%). SEDIC would be a renewed push needed to resolve long-standing issues of inequality and social immobility, and to integrate the relevant interventions into mainstream, race-neutral Government delivery mechanisms in the long-term.

SEDIC has been MySkills Foundation's funding partner since 2015. To date, they have funded almost 200 at-risk youth who have undergone transformation training under MySkills.



In December 2013, Khazanah Nasional Berhad (Khazanah) incorporated a sister entity, Yayasan Hasanah (Hasanah), as an enhanced and more strategic approach to value distribution. While Khazanah has been involved in Corporate Responsibility initiatives since 2006, the establishment of Hasanah marks a new chapter in Khazanah's institutionalisation and on-going transformation. Yayasan Hasanah is an impact-driven organisation that envisions a globally sustainable Malaysia with empowered communities, an inclusive society, and a well-managed environment. They strive to create real and lasting positive social and environmental changes for Malaysia through our work in the following focus areas: Education; Community Development; Environment; Arts, Heritage & Culture; Knowledge; and Public Spaces. Within these focus areas, we partner with civil society, communities, corporates, and government agencies to design and implement initiatives that will deliver the greatest impact in realising our vision.

Yayasan Hasanah became MySkills Foundation's funding partner in 2016. They have funded 40 at-risk youth who are undergoing transformation training in MySkills.

Industrial Partners & Collaborating Employers

ACME Sdn Bhd	Mid Marvel Engineering (Fire Safety)
AHT Setia Sdn Bhd	Mito Tech
AKB Industries	MS Elevators (M) Sdn Bhd
Ambank Group	MS Facility Management
ARS Rental Network Sdn Bhd	MSS Mega Auto Sdn Bhd
Aspra Events Sdn Bhd	MST Facilities Sdn Bhd
Aston Villa Sdn Bhd	MU General Service
Aurora Express Sdn Bhd	My Auto Service
Betel Leaf Restaurant	Nando's Sunway Pyramid
Better Power (M) Sdn Bhd	Nationwide Express (Shah Alam)
Biotech Filtration Sdn Bhd	Nestle Malaysia
Black Canyon Restaurant	Nippon Express
BMW Wheelcorp	Northport (Port Klang)
Borenam Timis Inn Hotel	Novabrite Lighting (M) Sdn Bhd
Burger King Malaysia	Ocean Success (M) Sdn Bhd
Cheetah Company	Packaging Sales & Services Sdn Bhd
Chianta Plastic Industries Sdn Bhd	Paduan Global Sdn Bhd
Chok Yon Min Recycle Sdn Bhd	Panasonic Malaysia
CK Plaster Ceiling	Park Royal
Continental Management Resources Sdn Bhd	Parkson Malaysia
David Lingam & Co.	Pathi & Associates
De' Divine Café	Premier Dua Sentral
Deminsi Eramas Photographer	Primus Technology (M) Sdn Bhd
Denlite Elektrik Sdn Bhd	PS Dynamics Engineering Sdn Bhd
Digi Telecommunication Sdn Bhd	R. V. Lingam & Co.
DNS Security Sdn Bhd	R. Vasanthi & Associates
Double Star Hotel	Raja, Darryl & Loh
Dover Elevators (M) Sdn Bhd	Ramada Plaza Hotel
Dr. Copier Sales & Services Sdn Bhd	Rosirahayu Vijiandran & Associates
Dragon Muay Thai Gym	S Ravi & Associates
Elite Com Network	Sri Computer Service Centre
Essentra Asia Sdn Bhd	Sanaamz & Beauty
Ferntea Sdn Bhd	SG Bumi Resource Sdn Bhd
Flamingo Hotel	Signature Hotel
Ford Service Centre, Puchong	Simavis Engineering Sdn Bhd
GS Smart Auto Sdn Bhd	Sime Darby Engineering
Honda Malaysia	Sinar Cahaya Kalzen
Isetan Kuala Lumpur	Sistem Lori Express Sdn Bhd
IL Car Wash	SMH Rail Sdn Bhd
Instant Photo Solutions Sdn Bhd, I-city	SP Shan Electrical
Intel Malaysia	Sports Barn & Garage
ISS Facility Services Sdn Bhd	Starkey Sdn Bhd
Jupiter Air Cond Services	Straits Corporate Advisory Sdn Bhd
Kandiah Chelliah & Partners	Super ChemDry
KLIA 2	T Hotel
KM Animal Clinic & Surgery Sdn Bhd	Telekom Malaysia Bhd
KM Vet Pharm Sdn Bhd	Tesco Stores (Malaysia) Sdn Bhd
Kossan Rubber Industries Bhd	Toyota Service Centre (Balakong)
LDS International Asset Management	TS Global Network Sdn Bhd
Malaysia Airport Berhad	UE Power Electrical Engineering Sdn Bhd
Marshiva High Tech Sdn Bhd	Vest Heights (M) Sdn Bhd
Maxis Communications Sdn Bhd	Volvo Car Malaysia Sdn Bhd
MBO Cinemas Batu Pahat	We Care Industries Sdn Bhd
Malaysian Community and Education Foundation (MCEF)	Western Digital (M) Sdn Bhd
Metro 360 Hotel Kuala Lumpur	Yong Hin Motor Sdn Bhd

Transformation Partners



Agensi Kaunseling dan Pengurusan Kredit (AKPK), collaborated with Myskills students for SELFY (Social Enterprise Literacy Programme) to initiate micro businesses with a social cause. Myskills was chosen as one of the pioneer for this pilot project.



Astro has contributed through two charity concerts and countless promotions through their channel programmes (Viluthugal and etc) to promote MySkills and its causes. ThrRaaga also been actively collaborating for its Friday community program slots with Myskills and promotes the initiatives been carried out.



Maxis-Hotlink has been partnering with MySkills for almost three consecutive years to promote MySkills via Deepavali campaign and also through volunteer programmes. Recently in 2016, 3 of Myskills' students were given chance to be an intern at Maxis corporate space.



Performance Empowerment Attributes towards Collective Excellence Program (PEACE) reached its 5th successful annual training cohorts since year 2013. It aims to shape one's life through guidance and sustainable leadership success.



Collaborated with MySkills since 2014 for Premier Skills Enterprise Challenge (2014-2016), Entrepreneurs Do For Good (2015), and Premier Skills Programme (2016) which encompasses underprivileged and youth for training and continuous empowerment.



REX Corporation with its strategic partnership with selected charitable organisations like MySkills has been assisting the underprivileged community since 2015 (REX Feeds Homes). Together with MySkills students, there were several community programmes organised to feed the homeless for the past two years.

Industrial Partners & Collaborating Employers



Collaboration with Sunway University initiated their Sunway Summer Exchange Program at MySkills Foundation. More initiatives were developed to include MySkills in their social market to promote Mybakery as one of the emerging social enterprises.



The Education Development Centre for Curriculum and Training by Soroptimist International Damansara gives new exposure on work ethics to MySkills students. This collaboration aims to enable participating students to handle challenges in the working environment more effectively.



The collaboration resulted in a library being setup to promote 'learning attitude' amongst the girls to elevate their literacy and communicational skills by cultivating reading habits. Also volunteers from Lions Club without fail conduct English classes through interactive sessions.



Almost 5 years of collaboration to promote MySkills and support the programs being implemented. Continuous engagement to assist MySkills in providing resources benefiting underprivileged students and providing recognition to the noble cause.



Tailoring Class under SimBiz (Single Indian Mothers Business Project) was specially offered to single Indian mothers in need together with MySkills Foundation. This initiative was created to help the survival of single mothers especially through giving opportunities to learn tailoring skills.



The critical media partner of MySkills to communicate regularly weekly on Tuesdays to disseminate relevant information on current issues of community and guidance towards the solution. The community empowerment slot provided has contributed in creating awareness and identifying at-risk youth who need assistance.

Media & Supporting Partners



Ybhg Datuk Ravin Ponniah

Tuan Nidzam Bin Kamarulzaman
(Director-General Of Department Of Skills Development)

Y. Bhg. Datuk B.sahadevan
(Nlfcs)

Ybhg Datuk K. Selvarajah

Ybhg Tan Sri Azman Mokhtar
(Khazanah Nasional)

Ybhg. Dato` Praba Thiagarajah
(Basis Bay)

Datuk Sri Rajendran
(Advocate & Solicitor)

Dr. Kuppu Velumani

Dr. Somasundram

Mr Subramaniam
(Super Champ)

Mr Jeff Cheah
(Lions Club Of Kl Bukit Kiara)

Mr Dharmendran Kuneratnam
(Rex Industry Berhad)

Yayasan Hasanah

Sedic

Jabatan Pembangunan Kemahiran (Jpk),
Kementerian Sumber Manusia

British Council

Maxis

Astro (Vaanavil)

Minnal Fm

Parents, Volunteers & Friends

Donors

And To Those Who Have Directly &
Indirectly Supported Myskills In Any Ways Possible



MySkills Youth Transformation Campus

In Making

A Dream Becoming Reality



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